



DONG NAI PORT JOINT STOCK COMPANY

1B-D3 Binh Duong quarter – Long Binh Tan Ward – Bien Hoa City – Dong Nai Prov.

Tel: (0251) 383 2225; Fax: (0251) 383 1259

Website: www.dongnai-port.com

NOTIFICATION

Regarding nomination, candidacy for additional personnel expected to elect the member of Management Board for remaining time of the term 2021 - 2026

To: All shareholders of Dong Nai Port Joint Stock Company

The 2021 Annual General Meeting of Shareholders successfully elected members of Management Board stage 2021 - 2026. Based on the letter of resignation of Mr. Tran Van Nguyen - Management Board's member of Dong Nai Port Joint Stock Company; Pursuant to the Company's Charter approved by the General Meeting of Shareholders on July 4th, 2023, the Management Board respectfully informs shareholders of the nomination and candidacy for additional personnel expected to elect Management Board's member for remaining time of the term 2021 - 2026 in accordance with the *Regulations on nomination and candidacy of member of Management Board* posted on the website: <http://www.dongnai-port.com/>

In order to joint in the election to be the member of Management Board, shareholders can log in website address above to download the appropriate form as of April 2nd, 2025.

To facilitate the organization of the General Meeting, shareholders and candidates who meet the conditions will send nomination and candidacy documents by post in a guaranteed form to the Company before April 17th, 2025 at the address:

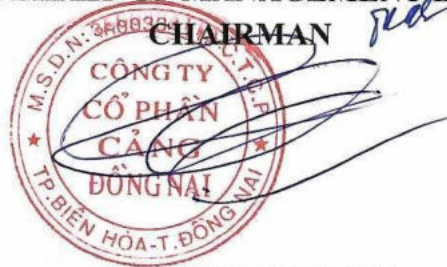
- **Dong Nai Port Joint Stock Company – Administration Department**
- Address: 1B-D3 Binh Duong Quarter – Long Binh Tan Ward – Bien Hoa City – Dong Nai Province / Tel number: (0251) 383 2225 Fax: (0251) 383 1259

If candidates are nominated by shareholder groups at the General Meeting, please send the nomination documents to the General Meeting's Secretary before conducting the election.

Best Regards!

Dong Nai, Day 28 Month 03 Year 2025

ON BEHALF OF MANAGEMENT BOARD



TRAN THANH HAI

THE SOCIALIST REPUBLIC OF VIET NAM

Independence – Freedom – Happiness

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RESUME

(For candidate to the Management Board)



Full name :

Current position :

Candidate : Member of Management Board

<i>Full name:</i>	
<i>Sex:</i>	
<i>Date of birth:</i>	
<i>Place of birth:</i>	
<i>ID No.:</i>	<i>Date of issuance:, Place of issuance:</i>
<i>Nationality:</i>	
<i>Permanent address:</i>	
<i>Phone number:</i>	
<i>Qualification:</i>	
<i>Working process:</i> + From To + From To + From To + From To	
<i>Current positions at the company:</i>	
<i>Positions at the other organizations:</i>	
<i>Benefits related to company (if any):</i>	
<i>Number of shares held (at the time):</i>	 shares, occupied % Charter capital
+ <i>Representative owned:</i>	 shares, occupied % Charter capital
+ <i>Personal owned:</i>	 shares, occupied % Charter capital
<i>Commitments for holding (if any)</i>	
<i>Những người liên quan có nắm giữ cổ phiếu của Công ty:</i> <i>Relative people hold shares of the Company</i>	1. <i>Relation:, Name of personal/organization: holding: shares, occupied% Charter capital</i>
	2. <i>Relation:, Name of personal/organization: holding: shares, occupied% Charter capital</i>

I commit that the above statement is completely true. If it is false, I will be fully responsible before the law and commit to perform my duties honestly if elected as a member of the Management Board.

....., day monthyear 2025

Declarant signs / full name



DONG NAI PORT JOINT STOCK COMPANY

1B-D3 Binh Duong Quarter – Long Binh Tan Ward – Bien Hoa City – Dong Nai Prov.

Tel: (0251) 3832225; Fax: (0251) 3831259

Website: www.dongnai-port.com

LETTER OF NOMINATION RECOMMENDATION MEMBER OF THE MANAGEMENT BOARD FOR TERM 2021 - 2026

(Apply to shareholder)

To: Dong Nai Port Joint Stock Company

Full name of shareholder:

CCCD/Hộ chiếu/GĐKDN số:.....Ngày cấp:.....Nơi cấp:.....

ID/Passport/Business Registration Certificate No..... Date of issuance.....

Place of issuance.....

Legal representative (if any):

Number of shares owned (by the time of closing the list of shareholders attending the 2025 Annual General Meeting of Shareholders):..... shares

Corresponding total value according to face value: (VND)

Requesting Dong Nai Port Joint Stock Company to nominate:

1. Mr/Mrs:

ID/Passport No.:..... Date of issuance:..... Place of issuance:

Permanent address:

Education:..... Qualification:

Currently owned: (shares)

Corresponding total value according to face value: (VND)

2. Mr/Mrs:

ID/Passport No.:..... Date of issuance:..... Place of issuance:

Permanent address:

Education:..... Qualification:

Currently owned: (shares)

Corresponding total value according to face value: (VND)

3.....

.....

To be a candidate to join the Management Board of Dong Nai Port Joint Stock Company for the term 2021 – 2026.

Thank you!



Attached profile:

- Copy of ID card/Passport/Permanent residence registration
- Candidate's curriculum vitae
- Copy of Certificates (*if any*)
- Confirmation of shares owned continuously for at least 06 months up to the date of closing the list of shareholders attending the 2025 Annual General Meeting of Shareholders.

....., day..... month year 2025

Nominee

(Sign, stamp with full name)



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LETTER OF NOMINATION RECOMMENDATION

MEMBER OF THE MANAGEMENT BOARD FOR TERM 2021 - 2026

(Apply to shareholder group)

To: Dong Nai Port Joint Stock Company

Representative of shareholder group:

ID/Passport/Business Registration Certificate No..... Date of issuance.....

Place of issuance:

(Attached list of shareholders)

Number of shares owned (by the time of closing the list of shareholders attending the 2025 Annual General Meeting of Shareholders):..... shares

Corresponding total value according to face value: (VND)

Requesting Dong Nai Port Joint Stock Company to nominate:

1. Mr/Mrs:

ID/Passport No.:..... Date of issuance:..... Place of issuance:

Permanent address:

Education:..... Qualification:

Currently owned: (shares)

Corresponding total value according to face value: (VND)

2. Mr/Mrs:

ID/Passport No.:..... Date of issuance:..... Place of issuance:

Permanent address:

Education:..... Qualification:

Currently owned: (shares)

Corresponding total value according to face value: (VND)

3.....

.....

To be a candidate to join the Management Board of Dong Nai Port Joint Stock Company for the term 2021 – 2026.

Thank you!



Attached profile:

- Copy of ID card/Passport/Permanent residence registration
- Candidate's curriculum vitae
- Copy of Certificates (*if any*)
- Confirmation of shares owned continuously for at least 06 months up to the date of closing the list of shareholders attending the 2025 Annual General Meeting of Shareholders.

....., day..... month year 2025

Representative of shareholder group

(Sign, stamp with full name)





LIST OF SHAREHOLDER GROUP

ATTACHED LETTER OF NOMINATION RECOMMENDATION

No.	Full name	ID No./ Bus. Registration No.	Shareholder book's code	Share number owned (up to closed date of shareholder list)	Signature/ Signature and stamp if organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
.....					
.....					
Total					



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LETTER OF SELF-NOMINATION

MEMBERS OF THE MANAGEMENT BOARD FOR TERM 2021 - 2026

To: Dong Nai Port Joint Stock Company

Full name of shareholder:

CCCD/Hộ chiếu/GĐKDN số:.....Ngày cấp:.....Nơi cấp:.....

ID/Passport/Business Registration Certificate No..... Date of issuance.....

Place of issuance.....

Legal representative (if any):

Number of shares owned (by the time of closing the list of shareholders attending the 2025 Annual General Meeting of Shareholders):..... shares

Corresponding total value according to face value: (VND)

Request Dong Nai Port Joint Stock Company to let me nominate myself to the Management Board of Dong Nai Port Joint Stock Company for the term 2021 – 2026.

If the shareholders trust me to be elected as a member of the Management Board, I would like to use all my abilities and enthusiasm to contribute to the development of Dong Nai Port Joint Stock Company.

Thank you!

Attached profile:

- Copy of ID card/Passport/Permanent residence registration
- Candidate's curriculum vitae
- Copy of Certificates (if any)
- Confirmation of shares owned continuously for at least 06 months up to the date of closing the list of shareholders attending the 2025 Annual General Meeting of Shareholders.

....., day..... month year 2025

Self-nominee

(Sign, stamp with full name)



The Socialist Republic of Viet Nam
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LETTER OF PROPOSAL

Ref: Share owned confirmation

(For deposited share)

To: Dong Nai Port Joint Stock Company

Share owner.....

ID/Passport/Business Registration Certificate No..... Date of issuance.....

Place of issuance.....

Legal representative (if any):.....

I/We own:..... Shares of Dong Nai Port Joint Stock Company (PDN) at the date of
.../.../.....

Corresponding total value according to face value: (VND)

Requesting Company to confirm that the
above information is correctly.

Thank you!

....., day..... month year

Owner

(Sign, stamp, write full name)

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LETTER OF PROPOSAL

Ref: Share owned confirmation

(For undeposited share)

To: Dong Nai Port Joint Stock Company

Share owner:.....

ID/Passport/Business Registration Certificate No..... Date of issuance.....

Place of issuance.....

Legal representative (if any):.....

I/We own:..... Shares of Dong Nai Port Joint Stock Company (PDN) at the date of
.../.../.....

Corresponding total value according to face value: (VND)

Requesting Company to confirm that the
above information is correctly.

Thank you!

....., day..... month year

Owner

(Sign, stamp, write full name)



SONADEZI CORPORATION

DONG NAI PORT JOINT STOCK COMPANY

Add: 1B-D3, Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa-Dong Nai

Email: info@dongnaiport.com.vn

Website: www.dongnai-port.com

Tel: 0251 3832225

Fax: 0251 3831259

Business Registration: 3600334112



MEMBER OF SONADEZI

DRAFT

DOCUMENT:

**THE ANNUAL GENERAL
MEETING OF SHAREHOLDER
IN 2025**

Dong Nai, dated April 24th, 2025

Bien Hoa, April 24, 2025

**PROGRAM IN DETAILED
THE ANNUAL GENERAL MEETING IN 2025**

NO.	TIME	CONTENTS
01	07h30 – 08h00	Welcome Shareholders register with the Inspection Committee and receive voting forms
I	Opening Ceremony	
02	08h00 - 08h05	Saluting the flag
03	08h05 – 08h10	Declaring the reason and introducing the delegates
04	08h10 – 08h15	Report for the inspection of shareholders eligible to attend the meeting
05	08h15 – 08h20	Introducing the Presidium – Voting
06	08h20 – 08h25	Approve for meeting regulations – Voting
07	08h25 – 08h30	Introducing the Secretariat – Voting
		Introducing vote counting committee – Voting
08	08h30 – 08h35	Approve for the contents of meeting program – Voting
II	Contents: All issues discussed and voted in the meeting	
09	08h35 – 08h50	Report of the Management Board on operation and business results in 2024; Plan and direction for operation and business activities in 2025
10	08h50 – 09h05	Report of the Supervisory Board on the inspection and supervision of operation and business activities, the supervision of the Management Board and General Director in operation management in 2024 and the audited Financial Report of 2024 carried out by RSM Vietnam Auditing & Consulting Company Limited
11	09h05 – 09h15	Proposal for profit distribution statement in 2024, plan for profit distribution in 2025
		Proposal for remuneration of the Management Board, Supervisory Board in 2024 and plan for 2025; Salary of the full-time Chief of Supervisory Board, activity costs of the Supervisory Board in 2024; Salary of Chief of the Supervisory Board in 2025



12	09h15 - 09h20	Proposal for selecting an Auditing Unit for the Company's 2025 financial statements
13	09h20 - 09h30	Proposal for amendment and supplement for the Management Board's operating regulation
14		Proposal for amendment and supplement for the Company's Charter
15		Proposal for dismission of Management Board's member stage 2021-2026
16		Proposal for Plan of issuing shares to increase charter capital from equity
17	09h30 – 09h45	Meeting discussion
18	09h45 – 10h00	Approval of regulations to additional vote a Management Board's member
19		Voting instruction
20		Starting to vote
III	Tea break (10h00 – 10h40)	
21	10h40 – 10h45	Reporting the vote counting results
22	10h45 – 10h55	Approve for the draft Resolution of Annual General Meeting – Voting
23	10h55 – 11h15	Approve for the draft minutes of Annual General meeting - Voting
24	11h15	Meeting closed

ON BEHALF OF MANAGEMENT BOARD

CHAIRMAN



TRAN THANH HAI

WORKING REGULATION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;*
- *Law on Securities No. 54/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019;*
- *Charter of Dong Nai Port J.S Company,*

To ensure that the 2025 Annual General Meeting of Shareholders of Dong Nai Port JSC will take place successfully, the Management Board proposed this operational regulation to provide methods of voting, code of conduct and working principles as follows:

1. PURPOSE

- To ensure that the organizing of cast of voting and code of conduct during the Annual General Meeting of Shareholders of Dong Nai Port JSC is in compliance with the laws and regulations aim to obtain a successful General Meeting of Shareholders legally.
- The Meeting's resolutions shall demonstrate a concurrence satisfying shareholders' desires and interests as well as complying with applicable laws.

2. SUBJECT AND SCOPE

- Subjects: All shareholders, authorized representatives of shareholders and guests attending the Annual General Meeting of Shareholders of Dong Nai Port JSC shall comply with this Regulation, the Company Charter and applicable laws.
- Scope: This Regulation is applied to operate the 2025 Annual General Meeting of Shareholders of Dong Nai Port JSC.

3. INTERPRETATIONS OF TERMS/ABBREVIATIONS

- Company : Dong Nai Port JSC
- MB : Management Board
- SC : Supervisory Committee
- Supervisor : Member of the Supervisory Committee
- OC : Organizing Committee of the Meeting
- GMS : General Meeting of Shareholders
- AGM : Annual General Meeting of Shareholders
- Delegates : Shareholder, authorized representative

4. CONTENTS OF THE REGULATION

4.1 Conditions for conducting the GMS

- The GMS shall be conducted when the number of delegates attending the meeting represents more than 50% of the total number of shares with voting rights.
- If the necessary number of delegates not attend within thirty (30) minutes from the scheduled time for the opening of the GMS, the meeting shall be reconvened within thirty (30) days from the date initially intended for the first GMS. The reconvened GMS shall only be conducted if delegates attending represent at least 33% of the voting shares.
- If the second GMS is not conducted due to the necessary number of delegates is not attend within thirty (30) minutes from the scheduled time for the opening of the GMS, the third GMS shall be reconvened within twenty (20) days from the date intended for the second GMS. In this case, the GMS will conduct regardless of the number of delegates attending and will be considered valid, having the authority to decide all matters that the first GMS could have approved.

4.2 Delegates attending the GMS

- All the Company's shareholders on the list as of the closing date of 10/03/2025 are eligible to participate in the GMS or authorize their representative to attend. If there is more than one person legally authorized to attend the meeting, the number of shares of each Delegate must be specified accordingly.

4.3 Guests of the GMS

- The managerial positions of the Company, guests, and members of the OC who are not the Company's shareholders are invited to participate in the GMS.
- The guests shall not express their opinions at the GMS (unless invited by the Chairperson of GMS or registered with the OC and permitted by the Chairperson).

4.4 Delegates must comply with the following regulations

- Attend punctually, formal attire, comply with security checks (if any), identification documents, etc., as requested by the OC.
- Receive documents for the GMS at the reception in front of the meeting hall.
- Late-arriving shareholders have the right to register, participate and vote at the GMS. It is not the responsibility of the Chairperson to delay the GMS for late-arriving shareholders to attend; The results of voting on issues that were voted on before the delegate came to attend will not be affected.
- Leave the phone in vibrate or shutdown mode, when needed, please go outside to connect.
- Do not smoke, keep order in the meeting room.
- Comply with the regulations of the Organizing Committee and the Chairperson of the GMS.

- In case a delegate fails to comply with the aforementioned inspection regulations or measures, the Chairperson, after careful consideration, may refuse or expel his/her from the place where the GMS takes place to ensure that the GMS proceeds normally according to the planned program.

4.5 Chairperson and Presidium

- The Presidium consists of 03 people, including 01 Chairperson and 02 members. The Chairman of the MB is the Chairperson of the Presidium cum the Chair of the GMS. The Chairperson conducts the work of the GMS according to the content and agenda approved by the GMS.
- If the Chairman of the MB is absent or temporarily incapable of working or unexpectedly absent for more than 30 minutes during the GMS, other members of the Management Board shall elect one of them to preside over the meeting under the majority rule. If no one is available as the Chairperson, the Head of the Supervisory Committee shall direct the GMS to elect a chairperson from the participants. The person receiving the most votes shall be the Chairperson of the meeting.
- In other cases, the signatory of the decision to convene the GMS shall direct the GMS to elect a chairperson, and the person receiving the most votes shall be the Chairperson of the meeting.
- Responsibilities of the Presidium:
 - Operate the GMS in conformity with the agenda proposed by the MB that has been approved by the GMS;
 - Guide the Delegates and the GMS to discuss issues on the agenda;
 - Present the draft and conclude the necessary issues for the GMS to vote on;
 - Respond to issues raised by the GMS;
 - Handle issues arising during the Meeting.
- Working principal of the Presidium: The Presidium must work under the principle of democratic centralism and decide on majority rule.

4.6 Meeting Secretary

- The GMS secretary shall include one or more persons appointed by the Chairperson.
- Responsibilities:
 - Record fully and accurately minutes of the GMS;
 - Receive registration forms for speeches from delegates;
 - Prepare meeting minutes and draft resolutions of the GMS;
 - Assist the Chairperson in disclosing information related to the GMS and notifying shareholders in accordance with laws and the Company Charter.

- The Chairperson and Secretary of the GMS have the right to take necessary measures to conduct the meeting reasonably, orderly, in accordance with the approved agenda, and to reflect the wishes of the majority of attendees.

4.7 Shareholder Eligibility Check Committee

- The Shareholder Eligibility Check Committee shall include 05 people, including 01 Head of the committee and 04 members. The Chairperson shall introduce the Shareholder Eligibility Check Committee.
- Responsibilities of the Shareholder Eligibility Check Committee:
 - Verify the eligibility and attendance status of shareholders and shareholder representatives at the meeting;
 - Head of the Shareholder Eligibility Check Committee reports to the GMS on the status of shareholders attending the meeting. If the meeting has a sufficient number of shareholders and authorized representatives with the right to attend the meeting representing number of shares with voting rights attending as stipulated in the Company Charter, the Company's GMS will be held and conducted.

4.8 Vote Counting Committee

- The Vote Counting Committee shall be introduced by the Chairperson to approve by the GMS by voting through raised voting cards. Candidates participating in the election or nomination process are not allowed to be part of the Vote Counting Committee.
- Responsibilities of the Vote Counting Committee:
 - Announce the principles, rules, and guidelines for voting and election procedures;
 - Verify and record voting ballots, prepare the vote counting minutes, announce the results, and submit the minutes to the Chairperson for approval of the voting and election results;
 - Promptly inform the Secretary of the voting and election results;
 - Review and report to the GMS any violations of voting or election rules or complaints about the voting or election results.

4.9 Discussion at the GMS

- Delegates attending the GMS who want to express their opinions must be approved by the Chairperson. Delegates make brief speeches and focus on the right key contents to be discussed, per the program approved by the GMS or send written comments to the Secretary of the GMS to report to the Chairperson.
- The Chairperson will arrange for delegates to speak in the order of registration and answer shareholders' questions at the meeting or record the following response in documents.

4.10 Voting at the GMS

4.10.1 Principle

- All issues in the agenda and contents of the meeting shall be discussed and voted on by the GMS.
- Voting cards and Voting ballots are printed, stamped, and sent directly to delegates at the meeting (enclosed with the set of documents attending the AGM). On the Voting cards and Voting ballots clearly state the delegate ID, full name, and the number of shares owned by and receiving voting authorization of that delegate.
- The voting form is as follows:
 - Vote by holding up the Voting card, which is used to approve proposals such as: Meeting Agenda; Working regulations at the General Meeting; Regulations on the Election of members of the Management Board, Supervisory Committee; Personnel of the Vote Counting Committee; approve the Minutes, the Meeting Resolution and other contents at the General Meeting (if any);
 - Vote by filling out the Voting ballot, which is used to approve proposals such as: The Report on activities of the Management Board; the Report on activities of the Supervisory Committee; the audited financial statements for the year 2024; and voting on the content of the proposals at the GMS.

4.10.2 Form of voting

- The delegate shall vote to *Agree, Disagree, or have No Opinion* on an issue to be put up for a vote at the General Meeting by holding up the Voting card or filling in the selection options on the Voting ballot corresponding to the contents to be voted on as stipulated in Section 4.10.1.
- When voting by holding up the Voting card, the front of the Voting card must be raised toward the Presidium. If a delegate does not hold up a Voting card in all three votes *Agree, Disagree or No Opinion* on a proposal, it is considered as a vote in favor of that proposal. If a delegate raises the Voting card more than one (01) time when voting *Agree, Disagree, or No Opinion* of a proposal, it is considered an *Invalid vote*. In the form of voting by holding up the Voting card, the Shareholder Eligibility Check Committee/the Vote Counting Committee marks the delegate ID and the corresponding number of votes of each shareholder *Agree, Disagree, No Opinion, and Invalid*.
- When voting by filling in the Voting ballot, for each content, delegates choose one of three options "*Agree*", "*Disagree*", or "*No Opinion*" printed in the Voting ballot by marking "X" or "✓" in the box they choose. After completing all the contents to be voted on by the GMS, delegates shall send the Voting ballot to the sealed ballot box at the meeting according to the instructions of the Vote Counting Committee. The ballot must be signed and clearly state the full name of the delegate.

4.10.3 Validity of Voting Ballot

- **Valid voting ballots** are those according to the pre-printed form issued by the OC, not erased, scraped, or torn,... Do not write anything other than the regulations for these ballots, and it must be signed; under the signature must be written the delegate's full name.

On the voting ballots, the voting content (Report, Proposal) is valid when the delegate marks one (01) of the three (03) voting squares.

- **Invalid voting ballots:**

- Add other content to the voting ballot;
- The voting ballot does not follow the pre-printed form issued by the OC, the ballot does not have the red seal of the Company or has erased, scraped, edited, or written other contents other than the regulations for the voting ballot. All voting contents on the voting ballots are invalid.

4.10.4 Voting rules

- 01 (one) common share equals 01 (one) voting rights. Each participating delegate shall represent one or several voting rights, and will be provided with a Voting card and a Voting ballot.
- At the closing date of shareholders (10/03/2025), the total number of shares of the Company is 37,043,908, equivalent to 37,043,908 voting rights.
- Issues that require a vote at the General Meeting shall be ratified when they are voted more than 50% of the number of shares with voting rights participating in the GMS. In some cases, for the issues to be voted on as stipulated in Clauses 2, Article 20, the Company Charter, they must be voted for by at least 65% of the number of shares with voting rights participating in the GMS.
- Remarks:
 - Shareholders/authorized representatives with relevant interests do not have the right to vote on contracts and transactions with a value equal to or more than 35% of the Company's total assets recorded in the latest financial statements. Such contracts or transactions shall be approved only when they are voted for by the number of shareholders and authorized representatives representing equal to or more than 65% of the total remaining votes (according to Clause 4, Article 167, the Law on Enterprises 2020).
 - Shareholders/authorized representatives holding equal to or more than 51% of the total shares with voting rights or their related persons do not have the right to vote on the contracts or transactions entered into with such shareholders with a value of more than 10% of the Company's total assets recorded in the latest financial statements (according to Point b, Clauses 3 and 4, Article 167, the Law on Enterprises 2020).

4.10.5 Recording voting results

- At the General Meeting, the General Meeting of Shareholders will approve the Vote Counting Committee.
- The Vote Counting Committee is responsible for collecting voting ballots.

- The Vote Counting Committee will verify the number of votes for *Agree, Disagree or No Opinion* for each issue and is responsible for recording, compiling, and reporting the vote counting results at the GMS.

4.11 Election of the MB

- The election of members of MB must be carried out in accordance with the Regulations on the Election of members of the Management Board, and be approved by a vote of the General Meeting of Shareholders.

4.12 Meeting Minutes and Resolution of the GMS

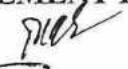
The Minutes and Resolution of the GMS shall be read and approved before the end of the Meeting.

5. IMPLEMENTATION

- All delegates, representatives, and guests attending the GMS are responsible for fully complying with the contents specified in this Regulation, regulations, internal rules, current management regulations of the Company, and relevant laws.
- The convener of the GMS has the right to:
 - Subject all meeting attendees to inspections or other security measures;
 - Request the authority to maintain the order of the meeting; expel those who fail to comply with the Chairperson's executive authority, intentionally disrupt order, obstruct the normal progress of the meeting, or fail to comply with security screening requirements from the GMS.
- Contents not detailed in this regulation shall uniformly apply according to the provisions of the Company Charter, the Enterprise Law 2020, and current legal documents of the State.

This Regulation shall take effect immediately after approval of the Company's GMS.

ON BEHALF OF THE MANAGEMENT BOARD

CHAIRMAN 

TRẦN THANH HẢI

Dong Nai, day 24 month 04 year 2025

REPORT OF MANAGEMENT BOARD

AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders,

To implement the functions and duties of the Management Board stipulated in the Company's Charter of Organization and Operation approved by the General Meeting of Shareholders, the Management Board respectfully reports to the General Meeting of Shareholders (GMS) on the business activities at the Company in 2024 and plan for 2025 as follows:

A. PART 1

THE EVALUATION OF BUSINESS ACTIVITIES

In 2024, the world economy was positively growth due to increased demand for goods, gradually decreasing inflationary pressures, decreasing average prices of goods due to improved supply,... However, The world still faces many risks, negatively impacting sustainable growth. Strategic competition between major countries is increasingly fierce, increasing geopolitical tensions, escalating military conflicts in some countries, weakening the multilateral trading system, hindering investment, and causing instability with both production and consumption as well as increasing financial volatility. In addition, the frequency and severity of natural disasters were increasing due to climate change, threatening food security, energy security and social instability.

Domestically, following the recovery momentum from the last months of 2023, freight transport services in 2024 recorded positive signs. The main factors driving freight transport output such as import-export turnover and production output all showed growth compared to the same period last year. Under the positive impact of import-export activities and domestic production, cargo transportation services have had significant output growth over the same period, in which sea transportation services are a segment with the most mutant factor. After the quiet period of 2023, from the beginning of 2024, two international shipping lines were seriously clogged due to the impact of tensions in the Red Sea and water shortage problems in the Panama Canal. In addition, that is the increased demand from China, causing the international shipping lines' market almost returned to the state of rapid fluctuations in freight prices like the period affected by the Covid-19 epidemic.

At Dong Nai Port, continuing with the series of successes in recent years, along with the management direction of the Board of General Directors, the consensus of the staffs, the support and trust of partners and shareholders, Dong Nai Port Joint Stock Company (PDN) has completed the planned targets according to the Resolution of the 2024 Annual General Meeting of Shareholders. Main targets such as revenue, profit and budget's

payment all met and exceeded the plan; Employees have stable jobs, salaries and bonuses are guaranteed, and workers' lives have improved compared with previous year.

Based on the actual situation, the Management Board would like to share the difficulties and advantages at the Annual General Meeting of Shareholders in 2024 as follows:

☛ Weaknesses

- Not only facing challenges caused by global economic fluctuations, the logistics market also suffering from severe impacts from natural disasters. Specifically, from the beginning of September 2024, Storm No.3 - YAGI with its destructive power caused serious damage to infrastructure, especially at seaports, factories and warehouses in the Northern region, disrupting the supply chain and directly affecting the production and business activities of many businesses.
- The level of competition for roadway transport services is increasingly fierce because the supply is greater than the demand. In addition, many Chinese logistics companies have been moving to Vietnam located at Chinese-invested enterprises in Binh Duong, including sea freight services, customs clearance, transportation, lifting costs at ports.
- Inland waterway berths in the areas of Dong Nai, Binh Duong, Ba Ria-Vung Tau are invested (according to Decision 1829/QD-TTg dated October 31, 2021), with capable of receiving ships up to 3,500 DWT attracted a large number of ships that have previously used services at Dong Nai Port.
- State management regulations for inland waterway ports are more open, security and safety costs are lower than at seaports. Inland waterway berths are closer to manufacturing plants, so using services at inland waterway berths can reduce a large amount of transportation costs, affecting the operation activities of Dong Nai Port. Most of the materials serving key projects use services at inland waterway berths in order to reduce material supply costs and ensure economic benefits.
- Due to reduced market demand and domestic raw materials travelling by roadway to factories, the market demand for construction materials, stone powder, titanium, asphalt and some other materials for production and construction works have become unstable through the Port.
- Domestic coal output is less due to distribution to other markets. Besides, with the load capacity of inland waterway ships (rivers and seas), it is easy to dock to handle goods, leading to coal output through the port decreased sharply by only 50% over the same period.
- In addition to competition from direct competitors, there are many new competitors in neighboring areas approaching to attract customers.

✓ Long Binh Tan Port area:

- The number of ships with capable of accessing inland waterway berths to handle goods at Dong Nai Port occupy around 80-85% of the total annual number of ships. These inland waterway ports are developed and upgraded with low investment costs and very competitive service prices, so customers can choose handling services at the ports in order to reduce costs.
- Ports in the surrounding area are invested modern equipment, improved management systems with highly competitive, allowed to receive ships of 5,000 DWT, attracting a

large number of customers of bulk cargoes, leading to the output of goods through Long Binh Tan Port in 2024 decreased compared with the output of the same period.

- Prioritizing berths and resources to serve container operation (goods exported) aims to increase revenue and profits, so berths to receive cargo in bulks at Long Binh Tan Port area are limited.
- The shadow point at Ba Xang island affects the timetable when 5,000 DWT ship docking to handle cargo due to waiting for the tide to ensure the safety for both ship and cargo.

✓ Go Dau Port area:

- The draft from Thi Vai channel into Go Dau Port is completed according to seaport planning but it does not meet the needs of 30,000 DWT ships with full load going in/out to receive/deliver goods (due to waiting for the appropriate water level), causing problem of increasing costs when 30,000 DWT ship access/ exit the port. It is very difficult for Go Dau Port to compete to attract 30,000 DWT ship from new customers.
- Ports in Phu My and My Xuan areas have the capacity of receiving large ships, have a lot of operating capacity, the ICD are well-invested, have large areas, and still have a lot of capacity to receive vessels as well as storage of goods. The seaport and ICD are close to the factory, so transportation costs are much lower than Go Dau Port. The bringing the sources of goods moving from factories in this area to Go Dau port is very difficult, then all goods from Phu My and My Xuan areas to Go Dau port have to go through Highway 51 (via 2 provinces) causing costs increased.
- Inland waterway berths in Nhon Trach area can receive appropriate means transporting large quantities of sand and construction stone to serve key national projects and local construction projects at a low rate, attracting a large amount of goods from these projects.

☛ **Strengths**

- Dong Nai Port focuses on investing in berths infrastructure, timely specialized loading and unloading equipment to handle containers, meeting the increased output needs of customers as well as increasing customer satisfaction when using services.
- Dong Nai Port Border Gate Customs Branch was established, creating favorable conditions for customers to export goods from Cambodia transiting via Dong Nai Port for moving by barges to Cai Mep Port for exporting to the US and European markets.
- The development of transport infrastructure connecting inter-provincial and inter-regional connections in the southern key economic region is increasingly focused, including belt roads 3 and 4, or Bach Dang 2 bridge, etc... facilitating the circulation of goods, conveniently connecting businesses from industrial parks in Tan Uyen city, Bac Tan Uyen district of Binh Duong province to Dong Nai Port.
- Traditional sources of goods such as aluminum, wood pellets, chemicals, coal (from units renting yards in Dong Nai Port) to serve manufacturing plants with stable output over the same period.
- Dong Nai Port further develops the supply chain of waterway and roadway transport services and other value-added services aimed at contributing to revenue ensured from production and business activities.

- Brand and service advertising work is promoted at factories located in Cambodia. As a result, with the support of the Taiwan Association in Cambodia, the amount of goods transiting via Dong Nai Port to Cai Mep area for exporting to European and US countries has been deployed smoothly.
- With the support of Agencies and Departments, the approval of two-way traffic flow under Dong Nai bridge has facilitated partners and customers traveling in and out of Dong Nai Port.
- On the occasion of the 35th anniversary of the establishment of the Port, via media and events organized by the company, the work of promoting and thanking customers in direct and indirect forms has been successfully carried out, bringing reflect customers' brand recognition on the company's formation and development process.

☛ Opportunities

- The level of trade conflict between the US and China increases; the wave of investment shifting from China to other markets also increases, in which Vietnam is being a priority investment location.
- EVFTA-CPTTP Agreement (Comprehensive and Progressive Agreement for Trans-Pacific Partnership, referred to as CPTPP Agreement, is a new generation free trade agreement (FTA), including 11 member countries: Australia , Brunei, Canada, Chile, Japan, Malaysia, Mexico, New Zealand, Peru, Singapore and Vietnam): officially put into effect, output of goods from Vietnam to European countries and countries participating in CPTTP has been suddenly increased. The demand container usage and sea transport has been also increased accordingly.
- Vietnam has an increasingly strong position in the world market. FDI capital attracts more and more investors.
- Improve the legal framework including the Maritime Code: creating perfect legal conditions in service operations, creating a transparent environment in competition among seaport service providers.
- The demand of iron, steel and raw materials usage for production in the Southern market, especially the Southeast, as well as the output of goods and raw materials requiring loading and unloading services at group 4 seaports has been increased.
- The number of new customers from many new industrial parks and expanded industrial parks in target markets in Dong Nai, Binh Duong, Binh Phuoc, Tay Ninh provinces has been increasing.
- Public investment projects such as: Long Thanh Airport, Ho Chi Minh City Ring Road 03, Bien Hoa - Vung Tau Expressway, which will be implemented in the near future, will likely attract more sources of goods for the port to serve these projects.
- Domestically, Hoa Phat Corporation produces empty containers, contributing to reducing the shortage of empty containers as before.

☛ Threats

The world economic recession greatly affects demand and the level of goods circulation. Conflicts are complex and difficult to predict, affecting economic recovery.

For cargo in bulk's operation:

- The government's strategy for using green energy and commitment to bring net carbon emissions to "zero" by 2050 make Vietnam's energy strategy adjust, prioritizing the development of solar power, wind power, reducing thermal power output. Therefore, the coal output serving thermal power needs as well as the need to import coal for thermal power and industrial production activities will be decreased.
- Environmental policies are increasingly tightened. Environmental costs are gradually increased. The trend of developing green production, factories using high technology limit sources of raw materials with high levels of pollution, leading to a decrease in the output of cargo in bulk's ships.
- Newly invested ports in Phu My, My Xuan and Nhon Trach areas have large capital sources, modern technology competing directly cargo in bulk with Go Dau Port.
- To optimize costs, domestic goods sources using SB ships (river and sea) to access inland ports and wharves located near goods source, reducing transportation costs.

For Container & Logistics operation:

- In accordance with Province's policy, all factories located in Bien Hoa 1 IP are moving out of this IP. Some goods sources with large output using services at Dong Nai port will be moved to new locations. After relocating the factory, cargo output will also be transferred to use services at other ports.
- ICD business units with many years of experience, stable customers, strong financial resources, have greater competitive advantages compared to Dong Nai Port.
- The ring road system is gradually being completed, connecting with deep-water ports conveniently, leading to a large amount of goods moving straight to deep-water ports in Thi Vai, Cai Mep area.
- The trend of shifting FDI investment to the Northern provinces (Maersk invested the first bonded warehouse in Hai Phong)
- Chinese logistics companies moving to Vietnam have many competitive advantages in logistics services with domestic companies.
- Bien Hoa - Ba Ria - Vung Tau Expressway creates convenience for customers located in Dong Nai province (Bau Xeo, Suoi Tre, Ho Nai, Giang Dien...); Tan Cang Long Binh ICD goes straight to Cai Mep; Belt 03 (Dong Nai-Binh Duong-HCM) connects Long Thanh - Nhon Trach expressway.
- The trend of shipping lines appointing customers to pick up empty containers and drop laden containers directly at Cai Mep according to freight rates. It is forecasted that container transportation rates may increase sharply in 2025.

B. PART 2

OPERATION RESULTS IN 2024

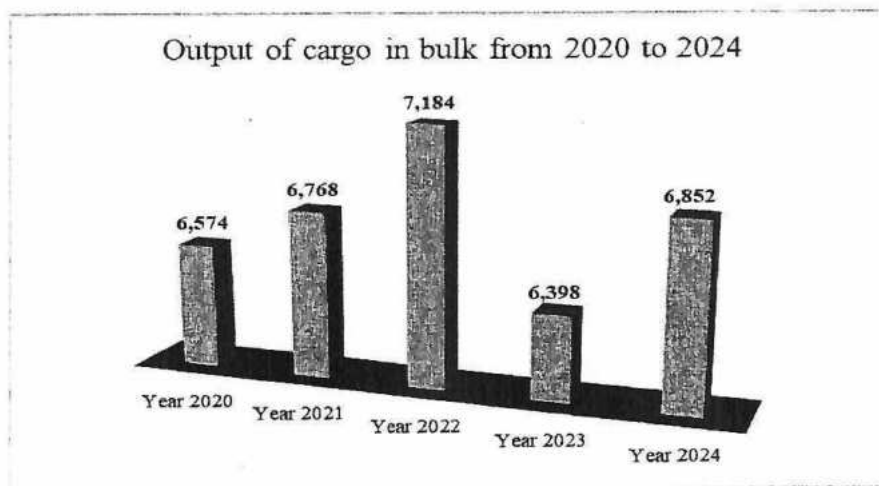
1. Results of business and production

Based on the planned targets assigned by the General Meeting of Shareholders dated 22/04/2024, the Management Board reports the results of production and business activities in 2024 as follows:

Targets	Unit	Plan assigned	Performance in 2024	% Completion rate	% Rate compared previous year
Total revenue	Million dong	1.217.000	1.363.487	112,04	114,18
Profit after tax	Million dong	296.000	347.242	117,31	117,88
Budget submit (payable number)	Million dong	125.000	148.670	118,94	115,52
Rate of Profit after tax / Owner Capital	%	39,66	46,21	116,52	98,59
Investment in basic construction	Million dong	71.556	19.237	26,88	83,40
Expected dividend rate kiến (Charter Capital: 370.439 Million dong)	%	40	45	112,50	128,57

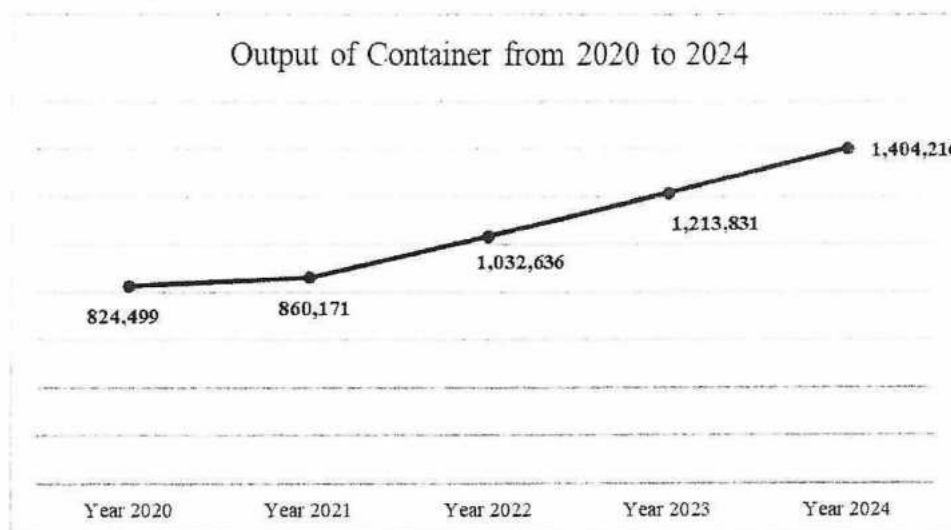
- Turnover implemented in 2024 is **1.363,487** billion dong, exceeding **12,04%** compared with plan, exceeding **14,18%** compared with last year. In which, turnover of business and production activities is **1.337,315** billion dong.
- Profit after tax is **347,242** billion dong, exceeding **17,31%** compared with plan, exceeding **17,88%** compared with last year.

For cargo in bulk's operation: Output reaches **6.852.102** tons, reaching **108%** compared with last year; Turnover reaches **424,797** billion dong, exceeding **1,82%** compared with last year.



Unit: Thousand ton

For container and logistics warehousing: Output reaches **1.404.216** teus, exceeding **16%** compared with last year; Turnover reaches **913.650** billion dong, exceeding **17,6%** compared with last year.



Unit: Teu

Along with the trend of professionalizing logistics activities, businesses are gradually paying more attention to putting technology applications into operation. The diversity of service providers helps logistics businesses have more options at reasonable costs, thereby indirectly promoting the development of the Vietnamese logistics market, increasing the important role of Supply Chain management to optimize production processes and reduce costs for businesses.

E-Port project:

In June 2024, Dong Nai Port deployed E-port software (port system management and operation solution)

This is a comprehensive solution for monitoring and operating ports in Vietnam, with full functions to serve port management, allowing the establishment of optimal loading and unloading on/off barges and yards to shorten cargo handling time, detailed management of containers at the yard, and is also a solution to provide customers with services via online platform, applying informatics technology, improving delivery procedures, registration, and electronic payments in a simple, fast and convenient way.

E-port has officially been put into practice from November 2024, bringing customers a lot of convenience, minimizing time and costs incurred when customers check in directly at the Port.

From the above achievements and positive contributions to social community, in 2024 PDN was recognized and honored by organizations in the province as follows:

- On January 17, 2024, Dong Nai Port J.S Company was awarded by the Minister of Public Security for "*Outstanding achievements in the movement of all people protecting national security in 2023*" according to Decision No. 342/QD-BCA.
- On May 4, 2024, the Chairman of the Provincial People's Committee signed a Decision No. 1248/QD-UBND to donate:

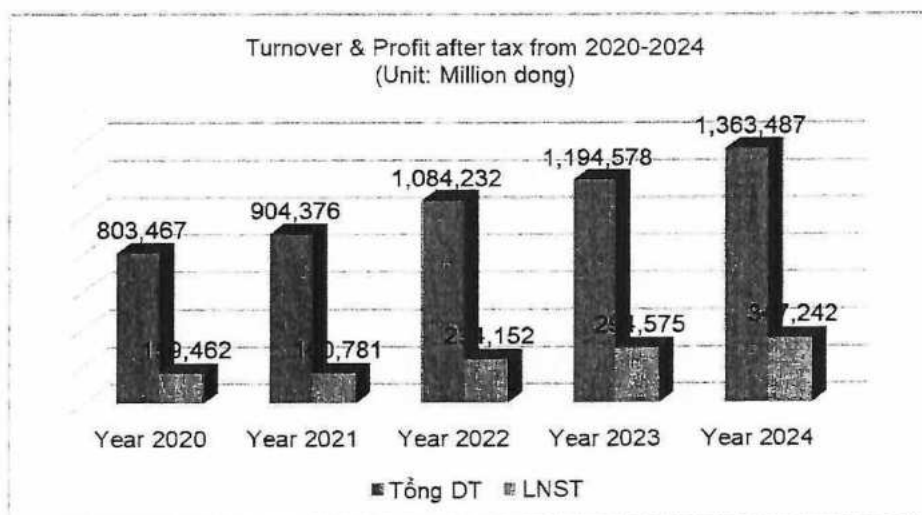
+ Excellent emulation flag

+ Awarded excellent collective labor to the Company and 05 departments (Finance and Accounting Department, Logistics Department, Human Resources Department, General Administration Department, Long Binh Tan Port).

+ Awarded Certificates of Merit to 02 departments: Logistics Department and Human Resources Department.

○ On June 14, 2024, the Vietnam General Confederation of Labor signed decision No. 1073/QD-TLD commending "*Typical enterprise for workers in 2024*".

○ On June 25, 2024, the Minister of Labor, War Invalids and Social Affairs awarded Dong Nai Port J.S Company a Certificate of Merit for "*Implementing labor laws well and taking good care of the material and spiritual life of workers in 2024*" according to Decision No. 808/QD-BLDTBXH.



2. Basic construction investment

2-1 Construction investment in 2024:

❖ For berth 30.000DWT (B6 berth) – Go Dau B Port:

Dong Nai Port J.S Company was approved by the Ministry of Transport to change the operating function of the 30,000DWT berth (berth B6) from general cargo to liquid cargo (petroleum) and the Vietnam Maritime Administration agreed on the location and scale of the 30,000DWT berth (berth B6) - Go Dau B Port.

The construction will begin in 2025 to meet the fuel supply needs of Long Thanh international airport.

❖ For the project: Organize traffic flow for vehicles entering and exiting Dong Nai Port to move in two directions under Dong Nai bridge to connect to National Highway 1

Dong Nai Port J.S Company was approved by the Vietnam Road Administration for the policy of Road Management Zone IV to construct the project: Organizing traffic flow for vehicles entering and exiting Dong Nai Port to move in two directions under Dong Nai bridge to connect to National Highway 1.

The company has constructed to complete the project and put it into operation from January 2025.

❖ The investment capital plan for construction in 2024 was 71,556 billion dong. In 2024, company carried out 19,237 billion dong in total, reaching 26,88% of the assigned plan. During the year, the company continued to expand and upgrade the system of roads in yard to serve cargo operation and invested infrastructure in 02 areas of Long Binh Tan Port and Go Dau Port, specifically completing the investment of 08 items/projects and bidding for 01 key project of new office building (7 floors).

✓ ***At Long Binh Tan Port:***

Completed investment and put into use the project: gravel yard No.8; Self-inserting concrete brick yard - yard No.6 and Container delivery & receivable procedures and customs supervision area under Dong Nai Port Expansion Project-phase 2A; Upgrading the 80 tons weighing station up to 100 tons under Dong Nai Port Project-phase 1.

✓ ***At Go Dau Port:***

Completed investment and put into use the project: Upstream anchorage of General Berth No.1 (Berth B1); 750KV a substation (Substation No.2); Concrete road behind the bridge of berth B5 and rainwater collection system from basin No.6 to wastewater treatment station No.2 under Phase 1 Go Dau B Port Project; Drainage system of road A3 and road A4 under Go Dau A Port Project.

=> ***Difficulties:***

- Problems with compensation and site clearance procedures, so the company has still not completed land lease and water surface lease yet in order to carry out the construction of leveling works under the Dong Nai Port Expansion Project phase 2B; Construction of connection bridge No.2 under the Dong Nai Port Expansion Project phase 1 in 2024.
- It takes time to wait the State agency for approving fire protection appraisal procedures, environmental licensing procedures and permits to build new office buildings of Dong Nai Port and Go Daub Port office building, so the construction can not be implemented in 2024.
- Due to changes in production and business needs and the needs of customers renting yards, some projects were not implemented as planned.

2-2 The Implementation status of major projects in the company in 2024

A/ Projects at Long Binh Tan area

A.1 Dong Nai Port expansion project phase No.1 (3ha)

- Total investment capital: 126,824 billion dong
- Investment source: Own capital + loan capital
- Investment value from the start of the project: 113,205 billion dong
- Investment value in 2024: 0 billion dong
- Project implementation progress: official operation in 2012

- + Year 2013, 2014: not investment
- + Year 2015: invested berth 3000DWT and fixed crane
- + From year 2016 to year 2024: not investment

A.2 Dong Nai Port expansion project phase No.2A (9.18ha)

- Total investment capital: 438,557 billion dong
- Investment source: Own capital + loan capital
- Investment value from the start of the project: 223,588 billion dong (in which, compensation, support and resettlement costs implemented: 109,347 billion dong).
- Investment value in 2024: 4,766 billion dong
- Project implementation progress: In 2024, construction will be completed and gravel surface No.8, Self-inserting concrete brick yard - Yard No.6 and Container delivery & receivable procedures and customs supervision area will be put into use.

A.3. Dong Nai Port expansion project phase No.2B (5,37ha)

- Company has not received investment certificate and total investment capital yet.
- Investment value from the start of the project: 161,702 billion dong (in which, compensation, support and resettlement costs implemented: 146,01 billion dong)
- Investment value in 2024: 0 billion dong
- Project implementation progress:
 - + Year 2017: leveling the ground 1,2ha
 - + Year 2018: Compensation and site clearance have not been completed yet, so there is no further implementation plan
 - + Year 2019: Compensation for about 1.5ha has been completed, so leveling will be carried out to expand operation area
 - + Year 2020: Temporarily leveling 1.4ha
 - + Year 2021, Year 2022: Continue to deploy temporary leveling
 - + Year 2023, Year 2024: Temporarily suspend investment

A.4 Dong Nai Port expansion project phase No.1 (5.6ha).

- Total investment capital: 32,4 billion dong.
- Investment source: Own capital + loan capital.
- Investment value from the start of the project: 193,208 billion dong.
- Investment value in 2024: 1,246 billion dong.
- Project implementation progress in 2024:
 - Completed investment in upgrading the 80 tons weighing station up to 100 tons and the container delivery & receivable and customs supervision procedure area; completed bidding for construction of a new office building (7 floors)
 - Procedures are being carried out to invest in additional bridge No.2 to create convenient circulation conditions for vehicles in the Port

A.5 Dong Nai Port expansion project phase No.3:

Company is researching to establish an investment project to expand Dong Nai Port phase No.3

B/ Projects at Go Dau area

B.1 Project of Go Dau B Port phase No.2

- Total investment capital: 318,213 billion dong.
- Investment source: Own capital + loan capital.
- Investment value from the start of the project: 101,952 billion dong.
- Investment value in 2024: 537 million dong.
- Project implementation progress: In 2024, continue dredging and designing berth B6 (after getting approval from the Ministry of Transport to convert function of berth B6)

B.2 Project of phase No.1 Go Dau B Port

- Total investment capital: 423,579 billion dong.
- Investment source: Own capital + loan capital.
- Investment value from the start of the project: 322,550 billion dong.
- Investment value in 2024: 4,060 billion dong.
- Project implementation progress: In 2024, completed the investment of the upstream anchorage of general berth No.1 (berth B1); 750KV transformer station; Concrete road behind berth B5 and rainwater collection system from basin No.6 to wastewater treatment station No.2.

B.3 Project of Go Dau A Port

- Total investment capital: 104,262 billion dong.
- Investment source: Own capital + loan capital.
- Investment value from the start of the project: 88,626 billion dong.
- Investment value in 2024: 1,244 billion dong.
- Project implementation progress: In 2024, invested the drainage system of roads A3 and A4.

C. PART 3

THE ACTIVITIES OF MANAGEMENT BOARD

On April 27, 2021, the Annual General Meeting of Shareholders was successfully held to elect the Board for the new term 2021-2026 including 05 members. By the end of 2024, there were 01 independent member and 02 non-executive members in the Management Board.

During the year, the Management Board carried out corporate governance, human resources strategy, brand development, etc... carefully and decisively, in compliance with the provisions of the Company's Charter and current regulations.

All members of the Management Board have a high responsibility, performing their assigned roles and tasks to help the Management Board well implement the company's development orientation. The Management Board has issued instructions to consolidate and perfect PDN's leadership and management system to strengthen management works

and an effective apparatus, creating a solid foundation for sustainable development. The Management Board has also planned business policies and strategies that are close to the market with quick and timely adjustment responses, helping to resolve related issues, bringing high operational efficiency and enhancing PDN brand value.

1- Summary of Management Board's meetings and Resolutions/Decisions

During the year, the Management Board held 03 meetings and 10 letter forms giving opinion from Management Board's members to issue 20 Resolutions/Decisions directing the Company's activities. Meetings and letter forms are carried out in accordance with the order and procedures prescribed in the Enterprise Law, the Company's Charter and current regulations, adopting policies and assigning tasks to the Board of General Directors to resolve specific issues on the basis of approved policies, promptly resolving requests of the Management Board that arise during production and business activities. Members of the Management Board and members of the Supervisory Board all attend all meetings.

- The Management Board well implements periodic and extraordinary reports and discloses information in accordance with regulations of the State Securities Commission and Ho Chi Minh City Stock Exchange for listed companies, without being reminded or fined.

2- Supervision Results for Board of General Directors' activities:

The Management Board has supervised the management and administration of the Board of General Directors through organizing and implementing the direction and production and business plan for 2024. Supervision of the Board of General Directors is carried out regularly and promptly to minimize difficulties in production and business activities.

The Executive Board has successfully fulfilled its role in managing production and business activities in accordance with the goals, orientations and directions of the Management Board, internal regulations and rules, the Company's Charter and current legal provisions.

A number of the Management Board's supervisory activities for the Board of General Directors carried out in 2024:

- Supervise the implementation of 2024 plan targets, Resolutions and Decisions of the 2024 General Meeting of Shareholders and the Management Board.
- Supervise and urge General Director's management and business operations to complete assigned production and business plans and goals.
- The Management Board promptly resolved proposals for opinions from General Director, organized supervision of the implementation of projects to ensure feasibility, quality, efficiency and progress of the project to promptly respond to port operations, in accordance with development orientation.
- Representatives of members of the Management Board regularly attend periodic meetings to understand the situation of the Company's production and business activities, thereby providing orientations and directions that are close to reality and drastic in all aspects of work. At the meetings, the Board of General Directors invited the Board of

Supervisors to attend to grasp all activities and warn of possible risks throughout the company.

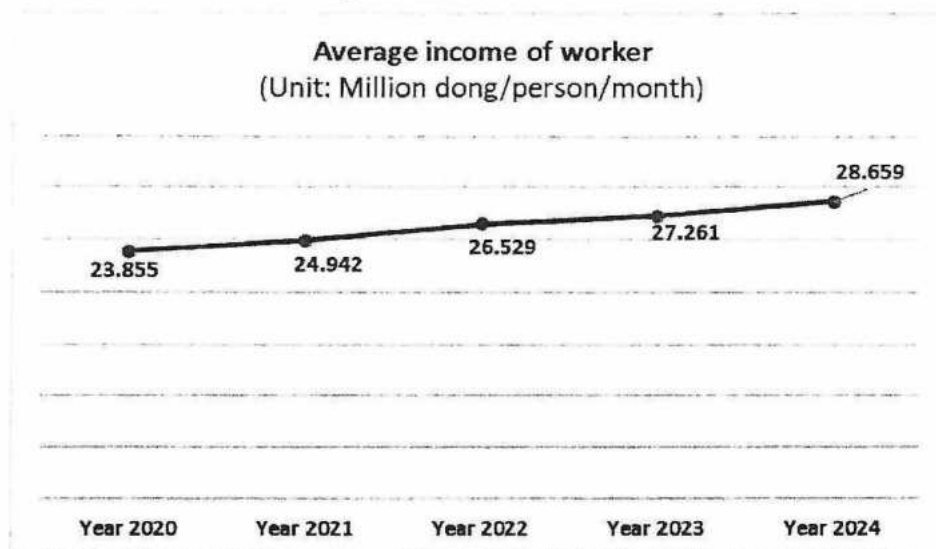
- Supervise financial work, risk management, payroll and a number of other supervision activities.
- Supervise the correct implementation of periodic financial reporting and information disclosure with the goal of ensuring clearly, timeliness and compliance with regulations.
- For financial management:
 - o The Management Board has directed the Executive Board to properly implement state policies and regulations on financial management and good management of revenue and expenditure sources. Ensuring sufficient capital balance to meet production, business and investment requirements, fully implementing accounting regime, fully submitting to the state budget, supervising debts collection from customers with high balances. There is no need to develop short-term preventive measures. Financial indicators such as ROE and ROA are at good levels compared to other units in the same operation, asset scale is preserved and developed, capital preservation coefficient is guaranteed.
 - o Strengthen the internal control system, increase warnings and prevent risks, minimize the harmful effects of risks, direct financial work to achieve effective goals and sustainable growth.
 - o Manage cash flow effectively.
 - o For financial investment, PDN has invested through capital contribution in recent years, bringing high profits.
 - o Analyze investment costs, comprehensively calculate capital potential, investment capacity, especially large-scale capital construction investments, balance project efficiency and capital costs, ensure timely available cash flow according to the project's construction progress.
 - o Manage business and financial risks, identify and handle potential risks in production and business to minimize losses.
 - o The management of working capital and debt situation are always closely monitored to increase the efficiency of cash flow use and risk management, make provisions for receivables in accordance with the law.
 - o Debt is always timely collected to ensure cash flow for production and business activities. Bad debt ratio is low.
- For human resource management:
 - o The company continues to strengthen the organizational structure towards specialization, bringing highly effective in work and company administration and recruitment, appointing a number of professional positions and arranging reasonable adjustments.

- Implement the project of building capacity standards with the goal of assessing the capacity of human resources to arrange, appoint, train, plan and develop the working team in accordance with company strategy.
- The company builds a centralized management model divided into operation works.
- Deploy and apply a KPI-based salary system to ensure elements of fairness, transparency, stimulation and assurance of employee income.
- For training works:
 - + Focusing on training and improving the quality of resources is one of the Company's key goals. In 2024, Company sent 49 employees to participate in training courses at external units including "Master of Business Administration", "Import-Export Specialist - Customs", "Fostering legal knowledge on Bidding Law", "Supplementing customs law knowledge for customs clearance agent staff", "Training seaport security operations", "Fostering legal knowledge on Land Law, Housing Law and Real Estate Business Law", "In-depth expertise in IAS and IFRS", "Sales - Marketing skills in Logistics".
 - + In the fourth quarter of 2024, the company coordinated with the tourism service organization to organize an extracurricular training program for all employees at Madagui Forest City and Da Lat City with the theme "One Team One Dream" to enhance the spirit of solidarity between departments, be a "bridge" between members of the Company, help people understand each other better, all employees have more positive energy to complete assigned tasks.
- Participate in associations, seminars, organize social activities, and brand honor programs to promote the Company's brand
- For social works – Unions:

The company associates the efficiency of production and business activities with sustainable values brought to the community and society. Accordingly, the Company contributes to the sustainable development of society through identifying main goals, encouraging the active participation of employees, specifically:

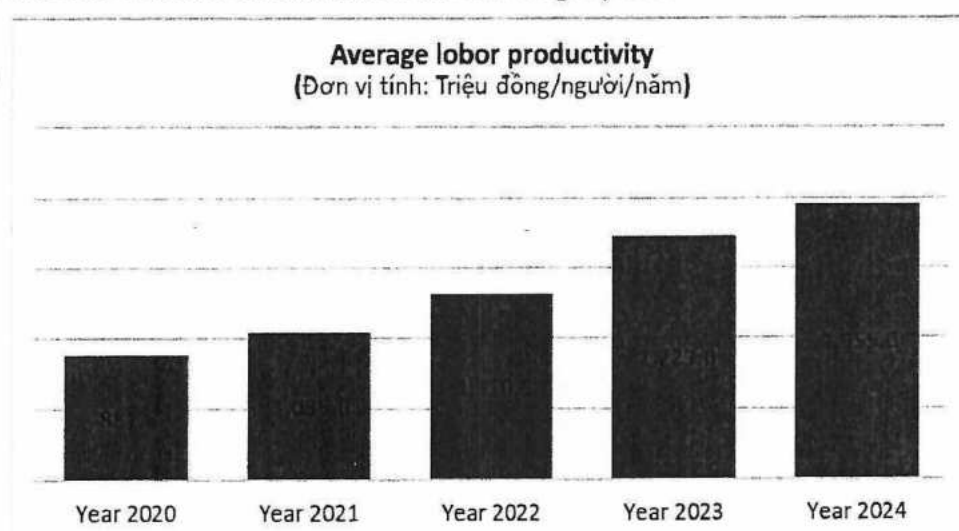
 - Organizing cultural activities in company events: PDN family day (June 6), team building programs and sports - arts programs, participating in the movement launched by the Sonadezi Corporation and unions.
 - Union organization held vacations for workers. During the year PDN actively participated in community social activities, with a total donation of 1,450,186,746 VND.
- Safety, security and environmental sanitation works.
 - Make plans for regular and periodic inspection and control of all activities in two areas of Long Binh Tan and Go Dau Ports.

- Deploy training, propaganda, and drills on labor safety and fire prevention on an annual basis; Supplement and adjust decisions and documents related to safety work in accordance with the law and actual situation at the Company.
- Annually develop plans and organize oil spill response drills and seaport security drills in accordance with regulations



In addition to successfully completing assigned tasks, the material and spiritual lives of employees working at the Company are constantly being innovated and improved. Jobs and income of workers are guaranteed and grow well. Other benefits such as vacation, allowances, sickness support, etc. are fully taken care of, cultural movements, arts, sports are maintained and developed. All of the above gestures have brought many positive effects, helping workers feel secure and actively participate in production.

The Management Board highly appreciated the activities of the Executive Board in the past year. To promote the achievements, the Board of Management needs to make more efforts in managing production and business activities, ensuring increased value for the company and the benefits of shareholders and employees.



3- Activities of Management Board's members:

Each member and independent member of the Management Board has fully performed the functions of managing the Company's operations in accordance with the scope of Management Board's duties specified in the Company's Charter. Members of the Management Board fully attend and vote at Management Board's meetings with the participation of Supervisory Board and Executive Board; Organize written consultations with members of the Management Board to consider and resolve issues within the authority of the Management Board; Coordinate well with the Supervisor Board to continue to maintain safety and ensure business operations in accordance with the law and the Company's Charter, internal regulations and relevant current laws.

4- Report on the activities of Management Board's independent and the evaluation results of Management Board's independent members on the activities of Management Board:

☛ Activities of Management Board's independent members

- Supervise Management Board to organize meetings and issue Resolutions/Decisions in accordance with the provisions of law, Company Charter, Corporate Governance Regulations, and Resolutions of the General Meeting of Shareholders
- Coordinate with members of Management Board to discuss, fully evaluate, and carefully ensure transparency in meetings to provide the best direction and solutions for the company.
- Supervise the operations of General Director Board

☛ Evaluation results of independent members on the activities of General Director Board

(Attach the evaluation report of Management Board's independent member in 2024)

5- Report on activities of the Internal Audit Committee:

The Internal Audit Committee was established according to Resolution No. 41/2021/NQ-HĐQT dated June 15th, 2021 of Management Board of Dong Nai Port Joint Stock Company.

The Internal Audit Committee coordinates with company's Internal Control Committee to promote the role of effective control, helping to minimize the negative effects of risks or turn potential risks into opportunities, bringing added value to the Company as well as Investors and Shareholders. In 2024, the Internal Audit Committee performed the following tasks.

- Check information disclosure in 2023 and the first 6 months of 2024
- Inspect basic construction work in the last 3 months of 2023, the first 9 months of 2024
- Review company's internal regulations

(Attached herewith the report of the Internal Audit Committee in 2024)

6- Remuneration, operating expenses and other benefits of the Management Board's members:

During the year, the company did not incur operating expenses and other benefits for the Management Board's members

The salaries and remunerations of the Management Board's members are as follows:

No.	Full name	Position	Income (VND/month)	Note
1	Tran Thanh Hai	Chairman	- Remuneration: 24.448.000 VND - Not receive company's salary	PDN's legal representative Capital representative of Sonadezi Corporation (21%)
2	Huynh Ngoc Tuan	Management Board's member	- Remuneration: 16.925.333đ - Salary: 90.000.000 VND	Executive Board Capital representative of Sonadezi Corporation (10%)
3	Tran Van Nguyen	Management Board's member	- Remuneration: 16.925.333đ - Salary: 90.000.000 VND (Not receive salary as of July 2024)	Non executive Capital representative of Sonadezi Corporation (10%)
4	Dang Doan Kien	Management Board's member	- Remuneration: 16.925.333 VND - Not receive company's salary	Non executive Capital representative of Sowatco (20,25%)
5	Nguyen Tien Hung	Management Board's independent member	- Remuneration: 16.925.333 VND - Not receive company's salary	Management Board's independent member

7- Report on transactions between the company and the Management Board's member and related people; Company-to-company transactions in which the Management Board's member is a founding member or a business manager within the most recent 3 years prior to the transaction date:

No.	Name of member of Management Board/ Supervisory Board/General Director at the listed company	Position at the listed company	Name of transaction company	Transaction contract	Position at transaction company
1	Tran Thanh Hai	Chairman	Sonadezi Long Binh Shareholding Company	- Supplying and usage water in Go Dau IZ	Member of Management Board

2	Huynh Ngoc Tuan	Member of Management Board, Deputy General Director, Financial Director, Information Disclosure Representative	Long Thanh Port Joint Stock Corporation	- Contract for providing cargo handling services - Contract for providing services at the port	Chairman
3	Tran Van Nguyen	Member of Management Board	Dong Nai Port Services J.S Company	- Contract for providing services related to container handling - Fuel purchasing service contract for production - Cargo handling services supply contract - Service contract for hiring equipment and workers - Contract for providing services at the port	Vice Chairman
4	Nguyen Ngoc Tuan	General Director	Dong Nai No.1 logistics J.S Company	- Dong Nai No. 1 Logistics Joint Stock Company contract to provide services related to container handling for PDN - PDN contract to provide services related to container handling for Dong Nai No. 1 Logistics	Chairman

				Joint Stock Company - Equipment supply services contract - Services supply contract at Port	
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3. PART 4:

DIRECTION FOR OPERATION IN 2025

1. Activities of Management Board

- Direct the Executive Board to develop plan in detailed and specific solutions to ensure completion of targets assigned by the 2025 Annual General Meeting of Shareholders.
- Organize regular and extraordinary meetings to discuss and issue resolutions/decisions to promptly direct the Executive Board in the management, production and business operation with the goal of achieving the highest efficiency.

2. Business activities

- Digital transformation work: The company invested in container operation and management software from June 2024 that completed and officially put into use from November 2024. Thus, from the beginning of 2025, customers using Eport software to register services, shortening operation time at Long Binh Tan Port. After official use, company will evaluate the effectiveness and propose to continue opening more modules for general cargo at Go Dau Port.
- In 2025, the level of competition will be fiercer, especially in the Go Dau Port area when having to continue to confront a number of new nearby competitors with the same business operation, reducing the output of general cargo through Go Dau Port. Based on the actual situation and above forecasts, the Management Board estimates the planned targets for 2025 (*) as follows:

☛ Total revenue: **1.400** billion dong

☛ Profit after tax TNDN: **360** billion dong

(*) *The official plan targets will be approved by the Annual General Meeting of Shareholders.*

- Solutions

- Digital transformation: Thoroughly exploit E-Port software applications (supporting customers in declaring procedures and payment fees for lifting on / lifting off containers), E-Invoice (electronic invoice), E-Cargo (automatic customs supervision) to simplify customs processes and cargo handling procedures.

- Maintain existing customers: Maintain stable price policy for customers; Strengthen care and meet reasonable customer requests; Shorten delivery time and improve service quality.

- Invest and upgrade handling equipment systems at wharves and yards to meet customer needs
- Effective financial management, ensuring optimal profits in production and business activities and effective management of company's investment capital.

✓ General cargo:

- Currently, the real estate market shows no signs of improvement, raw material demand from factories as well as construction iron and steel demand in the Southeast region is forecast to continue at a low level until the end of 2025.
- Inland waterway ports and berths in Phu My, My Xuan, Nhon Trach Areas are densely distributed, the target markets of seaports and inland waterway berths are intertwined. Developing additional customer output from other ports and inland waterways in the region through Go Dau Port is relatively difficult. Therefore, in 2025, it is necessary to actively deploy the construction of B6 berth and fuel warehouse for Long Thanh airport, at the same time focus on negotiating customers with liquid cargo to lease yards for tank installation to share common pressure on general cargo's revenue & output in Go Dau area
- Negotiate with a number of new chemical customers in Go Dau area to connect pipelines to customer warehouses to increase liquid product output
- Continue to invest in E-port software for Go Dau Port after evaluating its effectiveness at Long Binh Tan Port.

✓ Operation for container – logistics warehousing

- Actively expanding the market, focusing on imported goods operation, developing into the Cambodian transit goods market and customers in the Binh Phuoc - Tay Ninh area to increase the amount of goods in Long Binh Tan Port.
- The trend of customers using a package of multiple services from one contractor for easier management and more preferential pricing policies. This is an opportunity to develop logistics services in Dong Nai province in general and at PDN in particular. From the quality of service assessed by customers, there have been clear improvements, better care and support policies, especially in the post-pandemic recovery period, are well received by customers and committed to supporting more goods brought to ports when production and export activities are restored.
- Propose competitive pricing policies compared with direct competitors and domestic terminals to find new sources of goods, and strengthen close relation with shipping lines and logistics companies to serve customers with competitive prices and the best service quality.
- Cooperate with partners to connect the supply chain, increase competitiveness and operation scale to anticipate the amount of goods passing through the Long Binh Tan area when ICDs in the Thu Duc area relocate.
- Efforts in investing in infrastructure and equipment to serve operations in both port areas. In particular, when the number of customers bringing containers to the port is still increasing, it is necessary to urgently complete warehouses to serve container exploitation, avoiding risks of customers choosing other services.

Above is the report on the activities of the Management Board in 2024 and the plan direction for 2025. We wish all delegates and shareholders good health, happiness and success.

ON BEHALF OF MANAGEMENT BOARD

CHAIRMAN



TRẦN THANH HAI



Dong Nai, day 14 month 3 year 2025

REPORT OF THE INTERNAL AUDIT COMMITTEE IN 2024

To: The Management Board.

- Pursuant to the Charter of Dong Nai Port Joint Stock Company (PDN);
- Based on the functions and tasks of the Internal Audit Committee,

I. Activities of the Internal Audit Committee in 2024

The Internal Audit Committee was established according to Resolution No. 41/2021/NQ-HDQT dated June 15, 2021 of the Management Board of Dong Nai Port Joint Stock Company.

In 2024, the Internal Audit Committee performed the following tasks

- Inspect information disclosure works in 2023 and the first 6 months of 2024
- Inspect basic construction works in the last 3 months of 2023 and the first 9 months of 2024
- Review the company's internal regulations

II. Operation result in 2024

- The Internal Audit Committee inspected information disclosure works in 2023 and the first 6 months of 2024.
- The Internal Audit Committee inspected the basic construction works in the last 3 months of 2023 and the first 9 months of 2024 as follows:
 - Checking the compliance with regulations on preparation, appraisal and approval of construction items.
 - Checking legal compliance and quality management of construction items; settlement of investment capital for projects and project items.

III. Evaluation of operations in 2024

Unit: Million dong

No.	Contents	Plan for 2024	Performed in 2024	Performed in 2023	Compared with plan	Compared with last year
1	Total turnover	1,217,000	1,363,487	1,194,619	112.04%	114.14%
1.1	General Cargo	420,000	424,002	407,122	100.95%	104.15%
1.2	Container - Logistics Warehousing	782,000	913,313	760,155	116.79%	120.15%

1.3	Revenue from financial activities	15,000	25,115	25,835	167,43%	97.21%
1.4	Other income	-	1,057	1,507		70.14%
2	Profit before tax	370,000	433,564	368,302	117.18%	117.72%
3	Profit after tax	296,000	347,242	294,575	117.31%	117.88%
4	Basic construction investment	71,556	29,949	24,181	41.85%	123.85%

(Source: Audited financial statements for the fiscal year ending December 31, 2024)

In 2024, Vietnam's seaport industry found strong changes, reflecting dynamic economic development and increased demand in international trade. With a favorable geographical location and an increasingly modern seaport system, Vietnam not only attracts investment but also creates many opportunities for domestic and international enterprises.

In the period from the second half of 2024 onwards, the seaport industry has witnessed many positive trends, with recovery and sustainable development after the challenges of the pandemic. Firstly, global freight demand has expected to continue to increase thanks to the strong economic recovery in major markets such as the US, Europe and Asia.

The Board of General Directors has fully performed the task of directing the Company's business activities through difficult times. The Board of General Directors has strictly complied with the orientation of the General Meeting of Shareholders and the Management Board, well implemented the company's internal governance as well as business strategies in accordance with market trends, ensuring the company's effective, safe and sustainable development. In addition, in 2024, the company also actively carried out digital transformation and apply technological achievements to business activities to improve business efficiency.

The results of production and business activities in 2024 recorded growth in revenue and profit scale compared to the same period. The company's business performance has continued to show positivity through good control of capital costs, contributing to increasing gross profit and pre-tax profit.

Total revenue for operation and profit after tax in 2024 increased by 12,04% and 17,32% respectively over the same period due to the focus on developing transport facilities connecting the southern key economic regions with ringroad 3, ringroad 4, and Bach Dang 2 bridge to facilitate the circulation of goods to the port. In addition, the Company has been focusing on investing in infrastructure, yards and specialized handling equipment to process goods promptly, reducing cargo congestion at the port to meet increased output needs as well as increase customer satisfaction when using services at the port

Basis construction investment in 2024 was only completed 41,85% of the plan due to the following reasons

- Due to problems and difficulties with legal procedures such as: applying for land lease, water surface lease, fire protection approval procedure, and environmental licensing procedure that have not been completed, it is not possible to apply for design appraisal and construction permit.
- Because the needs of customers renting yards have changed, to suit

- At the same time, there were some projects that are not urgent to invest in 2024 so they will be moved to 2025 for implementation

The company performs information disclosure well in accordance with the provisions of Securities Law No. 54/2019/QH14 dated November 26, 2019 issued by the 14th National Assembly, Circular 96/2020/TT-BTC dated November 16, 2020 issued by the Ministry of Finance on guidance on information disclosure on the stock market and Circular 68/2024/TT-BTC dated November 16, 2020. September 18, 2024 on amending and supplementing a number of articles of Circulars regulating securities transactions on the securities trading system, clearing and settlement of securities transactions, operations of securities companies and information disclosure on the stock market

ON BEHALF OF MANAGEMENT BOARD

CHAIRMAN

CH
M.S.D.N: 3600334112-C.C.C.P
CÔNG TY
CỔ PHẦN
CẢNG
ĐÔNG NAI
TP. ĐIỆN HÒA - T. ĐÔNG NAI
Tran

— Richard —



- Above;
- BOD; Supervisory Board
- Saved

Dong Nai, March 14, 2025

REPORT
OF THE SUPERVISORY COMMITTEE OF DONG NAI PORT J.S COMPANY
At the 2025 Annual General Meeting of Shareholders

To: General Meeting of Shareholders.

- Pursuant to the Charter of Dong Nai Port Joint Stock Company (PDN);
- Based on the 2024 audited Financial Statements;
- Based on the results of inspection, supervision activities and quarterly reports of the Supervisory Committee in 2024.

A. REPORT ON BUSINESS ACTIVITIES, FINANCIAL SITUATION IN 2024

I. Evaluation of business activities

Appraising the financial statement

Based on the Company's 2024 financial statements audited by RSM Vietnam Auditing and Consulting Co., Ltd., the Supervisory Committee has appraised and agreed on the following issues:

The Company's 2024 financial statements present truly and fairly, in all material respects, of the financial position as at December 31, 2024, and of the results of business activities and cash flows for the fiscal year ended on that date, in accordance with Vietnamese Accounting Standards, Vietnamese Accounting System for enterprises and the relevant statutory requirements applicable to financial reporting.

1. Results of implementing the Resolution of the General Meeting of Shareholders on the business plan:

No.	Indicator	Unit	Plan assigned	Performance in 2024	% Completion rate
1.	Total revenue	Million VND	1,217,000	1,363,487	112.04%
2.	Profit after tax	Million VND	296,000	347,242	117.31%
3.	Budget submit (payable number)	Million VND	125,000	148,670	118.94%

No.	Indicator	Unit	Plan assigned	Performance in 2024	% Completion rate
4.	Investment in basic construction	Million VND	71,556	29,949	41.85%
5.	Dividends	%	40	45	112.5%

In 2024, the Vietnamese seaport industry is witnessing strong transformations, reflecting dynamic economic development and increasing demand for international trade. With a favourable geographical location and an increasingly modern seaport system, Vietnam not only attracts investment but also creates many opportunities for domestic and international businesses.

From the second half of 2024 onwards, the seaport industry will witness many positive trends, with recovery and sustainable development after the challenges of the pandemic. First, global freight demand is expected to continue to increase thanks to the strong economic recovery in major markets such as the US, Europe and Asia.

The General Directors Board has fully performed its duties in directing the Company's business operations to overcome difficulties. The General Directors Board has strictly complied with the guidelines of the General Meeting of Shareholders and the Management Board, implemented well the corporate governance as well as business strategies suitable to market trends, ensuring the Company's effective, safe and sustainable development. In addition, in 2024, the company also actively implemented digital transformation and applied technological achievements to business activities to improve operational efficiency.

The production and business results in 2024 recorded growth in revenue and profit compared to the same period. The company's business efficiency continued to show positive signs through good control of cost of goods sold, contributing to an increase in gross profit and profit before tax.

Total operating revenue and profit after tax in 2024 increased by 12.04% and 17.31% respectively over the same period due to the development of transport infrastructure connecting key economic regions in the South, such as belt roads 3 and 4, and Bach Dang 2 Bridge, which facilitated the flow of goods to the port. In addition, the Company has been focusing on investing in infrastructure, yards, and specialized loading and unloading equipment to handle goods promptly, reduce cargo congestion at the port to meet the increasing demand for output as well as increase customer satisfaction when using services at the port.

Investment in basic construction in 2024 only reached 41.85% of the plan due to the following reasons:

- Due to obstacles and difficulties in legal procedures such as land lease applications, water surface lease applications, fire prevention and fighting approval procedures, and environmental permit procedures not being completed, design appraisal and construction permit applications could not be submitted.
- Due to changes in tenant needs for leasing space, and in order to align with

production and business requirements and investment efficiency, some construction projects have not been implemented as planned in 2024.

- Concurrently, some projects deemed non-essential for investment in 2024 have been deferred to 2025.

2. Investment in basic construction implementation:

Projects in Long Binh Tan Area:

In 2024, the Company is undertaking procedures for the investment in bridge No. 2 over Tham Mang canal. Furthermore, the construction permit for the new office building has been granted and construction is about to commence.

To expand the warehouse and yard system, Company was carrying out land lease procedures for contiguous areas where compensation has been completed and 3.77 ha have been approved for lease by the Dong Nai Provincial People's Committee under Decision No. 3654/QĐ/UBND dated November 11, 2024 and 1.81ha through Decision No. 4104/QĐ-UBND dated December 30, 2024. The total area rented for the Dong Nai Port expansion project in 2024 is 5.58ha.

Projects in Go Dau Port Area:

In 2024, the company completed investment in the upstream anchorage of General Berth No. 1 (Berth B1), the 750KVA substation (Substation No. 2), the rainwater collection system and is currently designing the Go Dau Port office building.

In addition, the Company has received approval from the Dong Nai Provincial People's Committee to adjust the cargo volume through the port to 3.5 million tons per year and to upgrade one berth from 10,000 DWT to 30,000 DWT.

The Company has also received approval from the Ministry of Transport for the conversion of the 30,000 DWT berth (Berth B6) from general cargo to liquid cargo. Simultaneously, the Vietnam Maritime Administration has agreed on the location of the 30,000 DWT berth (Berth B6). Currently, Company is carrying out procedures to invest in the berth and put it into operation.

3. Status of fixed asset procurement:

Value of fixed asset investment and procurement in the year:

+ Buildings, structures	:	8.537.742.170 VND
+ Machinery and equipment	:	834.563.037 VND
+ Motor vehicles	:	2.423.521.593 VND
+ Office equipment	:	3.670.052.686 VND
+ Other tangible fixed assets	:	1.197.593.082 VND
+ Intangible fixed assets	:	1.530.739.940 VND
TOTAL	:	18.194.212.508 VND

4. Investment activities outside the enterprise:

Dividends received during the year:

No.	Company name	Number of shares	Ownership ratio	Contributed capital value	Dividend plan in 2024	Dividend rate in 2023	Dividend amount in 2023
1	Long Thanh Port J.S.C (*)	467,032	30%	1,665,000,000	20%	55%	1,510,987,500
2	Dong Nai Port Service J.S.C	1,350,000	45%	13,500,000,000	9%	9%	1,215,000,000
3	Sonadezi Chau Duc J.S.C (**)	1,260,000	0.7%	15,400,000,000	10%	10%	840,000,000
4	Sonadezi Binh Thuan J.S.C	4,040,000	10%	40,400,000,000			
Total				70,965,000,000			3,565,987,500

In 2020, the Company co-invested in the Tan Duc - Binh Thuan Industrial Park Infrastructure Construction and Business project by establishing Sonadezi Binh Thuan Joint Stock Company (established on June 5, 2020) with a capital contribution of 40,400,000,000 VND. Currently, Sonadezi Binh Thuan Joint Stock Company has completed the approval of the compensation and resettlement support plan, reaching the area of 97.5%; the remaining area that has not been fully approved for compensation mainly consists of residential land and agricultural land in residential areas where specific land prices have not been approved; implementation of construction of some project items such as: ground leveling, construction and installation of water supply pump station equipment and booster station - phase 1, construction and supply and installation of wastewater treatment plant equipment, construction of wastewater drainage systems, and rock blasting.

(*) Long Thanh Port Joint Stock Company: In 2024, the charter capital was increased (from VND 9,157,360,000 to VND 15,567,300,000) from equity capital through the share issuance plan. Up to now, Dong Nai Port Joint Stock Company owns 467,032 shares at Long Thanh Port Joint Stock Company.

(**) Sonadezi Chau Duc Joint Stock Company: initial investment was 700,000 shares. Based on the Resolution of the 2023 Annual General Meeting of Shareholders, the 2022 dividend rate is 20% in the form of stock dividends. Dong Nai Port Joint Stock Company received a 2022 dividend of 140,000 SZC shares. Furthermore, pursuant to Resolution No. 09/NQ-SZC-HĐQT dated August 21, 2023, of Sonadezi Chau Duc Joint Stock Company on the implementation of the plan to offer additional shares to existing shareholders to increase charter capital with an exercise ratio of 2:1 (2 subscription rights will purchase 1 newly issued share, rounded to the nearest whole number) and an offering price of 20,000 VND/share, Dong Nai Port Joint Stock Company purchased an additional 420,000 SZC shares with a value of 8,400,000,000 VND, increasing the number of shares held to the current 1,260,000 SZC shares.

II. Financial situation

1. Financial statement indicators as at December 31, 2024:



Based on the Company's audited financial statements as at December 31, 2024, several financial indicators on the Balance Sheet are as follows:

Unit: VND

ASSETS	Code	As at 31/12/2024	As at 31/12/2023
A - CURRENT ASSETS	100	842,985,861,151	627,951,986,972
I. Cash and cash equivalents	110	278,055,890,865	182,785,268,810
II. Current financial investments	120	412,700,000,000	290,000,000,000
III. Current account receivables	120	150,061,265,750	150,581,065,509
IV. Inventories	140	1,740,744,011	810,820,692
V. Other current assets	150	427,960,525	3,774,831,961
B. NON-CURRENT ASSETS	200	705,739,510,071	731,353,867,990
I. Non-current account receivables	210	-	-
II. Fixed assets	220	356,244,191,302	389,117,812,345
III. Investment property	230	-	-
IV. Non-current assets in process	230	234,223,884,994	234,028,684,606
V. Non-current financial investments	250	70,965,000,000	62,565,000,000
VI. Other non-current assets	260	44,306,433,775	45,642,371,039
TOTAL ASSETS	270	1,548,725,371,222	1,359,305,854,962
RESOURCES			
C – LIABILITIES	300	308,965,252,836	358,844,022,366
I. Current liabilities	310	239,190,662,594	270,613,098,791
II. Non – current liabilities	330	69,774,590,242	88,230,923,575
D – OWNER'S EQUITY	400	1,239,760,118,386	1,000,461,832,596
I. Equity	410	1,239,760,118,386	1,000,461,832,596
II. Other capital, funds	430	-	-
TOTAL RESOURCES	440	1,548,725,371,222	1,359,305,854,962

(Source: Audited Financial Statements for the fiscal year ended 31/12/2024)

2. Financial ratios as at December 31, 2024:

- Key financial indicators of company:

Asset utilization efficiency:

Indicator	Unit	Performance year	
		2024	2023
1. Asset utilization efficiency			
ROE	%	31.0	32.2
ROA	%	23.9	22.7
Revenue/total assets	Times	0.9	0.9
2. Dupont analysis			
Net profit margin	%	26.0	25.2
Asset turnover	Times	0.9	0.9
Assets/Equity ratio	Times	1.3	1.4

(Source: Audited Financial Statements for 2023 and 2024)

Return on equity (ROE) in 2024 slightly decreased by 1.2% compared to the same period, however, maintained high profitability at 31%.

Return on assets (ROA) in 2024 increased by 1.2% compared to the same period, from 22.7% to 23.9% due to the net profit margin increasing from 25.2% to 26%.

Capital structure and financial safety ratios:

Indicator	Unit	Performance year	
		2024	2023
1. Capital structure			
Liabilities/Total Assets	%	20	26
Debt/Total Assets	%	4	10
Current Assets/Total Assets	Times	0.54	0.46
Long-term Capital/Long-term Assets	Times	1.86	1.49
2. Liquidity ratios			
Quick ratio	Times	3.52	2.32
Current ratio	Times	3.52	2.32
3. Financial safety ratios			
Interest coverage ratio (EBIT/Interest Expense)	Times	62.60	34.86

(Source: Audited Financial Statements for 2023 and 2024)

- Assessment of the Company's Financial Position:

Overall, the Company maintains a stable and secure capital structure. Borrowings remain low (due to a decrease in outstanding loan principal), accounting for 4% of total assets and decreasing by 6% compared to the same period.

The Company's liquidity achieved a high level of safety, with both the quick ratio and current ratio exceeding 1, at 3.52 times compared to the same period.

Interest coverage ratio in 2024 was 62.60 times, a significant increase compared to 34.86 times in 2023, demonstrating the company's ability to secure resources to pay interest expenses when due.

3. Transactions between Company and its related parties:

In 2024, transactions between the company and companies that members of the Management Board, General Director (Director), other executives of Company are founders or executives within the last 3 years before the transaction time are as follows:

No.	Name of MB/SC Members/CEO at the listed Company	Position at the listed Company	Name of the Company having transactions	Transaction contract	Position at the Company having transactions
1	Tran Thanh Hai	Chairman of the Management Board	Sonadezi Long Binh Joint Stock Company	Water Supply and Usage Contract at Go Dau Port	Member of the Management Board
2	Huynh Ngoc Tuan	Management Board members, Deputy General Director, Chief Financial Officer, Information Disclosure Officer	Long Thanh Port Joint Stock Company	- Cargo handling service agreement - Port service provision agreement - Yard lease agreement	Chairman of the Management Board
	Vu Thi Quynh Trang	Chief Accountant			Head of the Supervisory Committee
	Nguyen Thi Ngoc Khanh	Head of Administration, Company Secretary, Assistant to the Board of General Directors			Member of the Supervisory Committee

No.	Name of MB/SC Members/CEO at the listed Company	Position at the listed Company	Name of the Company having transactions	Transaction contract	Position at the Company having transactions
3	Tran Van Nguyen	Management Board members	Dong Nai Port Service Joint Stock Company	- Container handling service agreement - Fuel purchase and sale service agreement for production - Cargo handling service agreement - Equipment and worker rental service agreement for cargo handling - Port service provision agreement	Vice Chairman of the Management Board
	Nguyen Van Ban	Deputy General Director			Management Board members
4	Nguyen Ngoc Tuan	General Director	Dong Nai Number One Logistics Joint Stock Company	- Contract for dong nai number one logistics joint stock company to provide container handling services to PDN - Contract for PDN to provide container handling services to Dong Nai Number One Logistics Joint Stock Company - Equipment supply service agreement - Dong Nai Port yard lease agreement - Port service provision agreement	Chairman of the Management Board
	Nguyen Thi Ngoc Khanh	Head of Administration, Company Secretary, Assistant to the Board of General Directors			Member of the Supervisory Committee
5	Hoang Thi Thu Thuy	Member of the Supervisory Committee	Dong Nai Provincial Development Investment Fund	Loan agreement of 84 billion VND for investment in the construction of a 30,000 DWT berth (berth B5)	Head of Accounting Department

(Detailed figures of transactions are fully presented in the Audited Financial Statements for the fiscal year ended December 31, 2024)

B. REPORT ON THE ACTIVITIES OF THE SUPERVISORY COMMITTEE:

1. Meetings of the Supervisory Committee:

During the year, the Supervisory Committee held 5 meetings with the following contents:

- Approval of the operational plan and budget of the Supervisory Committee;
- Approval of the opinions, evaluations, and conclusions of the members of the Supervisory Committee in the inspections and supervision of the company's business activities and financial situation according to the plan.

2. Operating budget of Supervisory Committee:

The operating budget comprises:

Unit: Vietnam Dong (VND)

No.	Description	Plan	Actual
1.	Full-time Head of Supervisory Committee's salary fund	915,648,000	1,104,345,000
2.	Remuneration of Supervisory Committee Members	270,806,000	314,136,000
Total		1,186,454,000	1,418,481,000

Other benefits: None

3. Activities of the Supervisory Committee during the year:

3.1. General Activities

- Conducted oversight of the Company's operations in accordance with the functions and duties stipulated in the Charter and the Regulations on Operation of Supervisory Committee.

- Inspected and supervised compliance with legal regulations and Internal Regulations on corporate governance in the management and administration of business activities by the Management Board and the General Director in 2024, specifically:

- Reviewed the legality, procedures, and processes for issuing Resolutions and Decisions of the Management Board and the General Director, pursuant to legal regulations and Company regulations.

- Inspected and supervised the implementation and results of the resolutions of the 2024 Annual General Meeting of Shareholders for the Management Board and the General Director.

- Inspected and supervised the implementation of investment in basic construction, asset procurement, investment in associate companies; financial management; distribution and use of funds.

- Appraised the quarterly/annual Financial Statements to assess the accuracy and reasonableness of financial data and evaluate compliance with current Vietnamese Accounting Standards, Regulations, and financial policies.

- Inspected the Company's information disclosure in compliance with the provisions of the Securities Law.

- Provided opinions and recommendations to the Management Board and the General Director regarding matters related to the Company's operations.

- Attended all regular meetings and meetings of the Company's Management Board.
- Participated in professional training seminars and workshops.
- Performed other tasks as prescribed by assigned functions and responsibilities.

3.2. Inspection and supervision activities

a) Supervision of Compliance with Laws, Adherence to Company Charter, and implementation of the Resolutions of the 2024 Annual General Meeting of Shareholders.

- The Company's activities during the year complied with legal regulations, Internal Regulations on corporate governance, Company Charter, and regulations on information disclosure for listed companies on the Ho Chi Minh City Stock Exchange.

- Implemented profit distribution and remuneration payment for the Management Board and the Supervisory Committee in 2024, strictly adhering to the plan approved by the General Meeting of Shareholders.

In Quarter 2/2024, the company appropriated/supplemented funds for 2023 following the resolutions of the 2024 Annual General Meeting of Shareholders, as follows:

+ Investment and development fund	:	117,809,679,000 VND
+ Bonus and welfare fund	:	18,054,758,000 VND
+ The executive board bonus fund	:	777,600,000 VND
+ Individuals & related parties bonus fund	:	1,000,000,000 VND
+ Social work fund	:	2,945,242,000 VND

The Company fully paid the 2023 dividends to shareholders: phase 1 (12%, equivalent to 44,452,689,600 VND) on November 15, 2023, and phase 2 (23%, equivalent to 85,200,988,400 VND) on July 5, 2024.

- Selected RSM Vietnam Auditing and Consulting Co., Ltd. to audit the 2024 Financial Statements.

b) Supervision of the Management Board & General Director in management and administration

Evaluation of Management Board performance

In 2024, the Management Board held 3 in-person regular meetings and 10 collection written comments. The Resolutions and Decisions issued by the Management Board

followed proper procedures and processes, aligned with the Internal Regulations on corporate governance and the Regulations on Operation of Management Board; contributing to resolving key issues related to the company's operations within the scope, responsibilities, and authority of the Management Board; and meeting the requirements for management and administration of production and business activities.

The Management Board discussed and decided on several important matters related to the company's operations, as follows:

- Report on operating results for 2023 and estimated performance for the first two months of 2024;
- Share purchase transaction at the related organization, Sonadezi Chau Duc Joint Stock Company;
- Approval of employee and management salary funds for 2023 and the 2024 plan;
- Approval of the Internal Audit Committee's report for 2023 and the 2024 work plan;
- Approval of the contents of the Annual General Meeting of Shareholders of associate companies (Long Thanh Port Joint Stock Company and Dong Nai Port Services Joint Stock Company);
- Approval of the policy to renew short-term loan agreements at Vietcombank - Bien Hoa Branch, and Shinhan Bank Vietnam Ltd. - Bien Hoa Branch; Joint Stock Commercial Bank for Industry and Trade - Bien Hoa Industrial Park Branch, Agribank - North Saigon Branch.
- Approval of the meeting agenda and personnel assignments for the 2024 Annual General Meeting of Shareholders;
- Reappointment of the Director, Deputy Director, and Chief Accountant of Long Thanh Port Joint Stock Company;
- Approval of adjustments to the investment project, specifically the Dong Nai Port expansion project phase 1, located in Long Binh Tan Ward, Bien Hoa City, Dong Nai Province.
- Dismiss Mr. Tran Van Nguyen from the position of Deputy General Director from July 1, 2024.
- Appoint Mr. Do Minh Tuan to hold the position of Deputy General Director from August 1, 2024
- Adjustment of investment project: Phase 1 of Go Dau B Port in Phuoc Thai commune, Long Thanh district, Dong Nai province
- Sign a contract/appendix with the relevant organization, Sonadezi Environmental Joint Stock Company.

In addition, the Management Board supervised the Executive Board's implementation of the Resolutions of the General Meeting of Shareholders and the company's production and business activities.

Evaluation of General Director performance

The General Director effectively implemented the Resolutions of the General Meeting of Shareholders and the Resolutions of the Management Board; proactively



proposed solutions and recommendations to the Management Board on matters within their authority; organized regular meetings and directly managed production and business activities; and exceeded the 2024 production and business plan targets.

c) Collaboration between the Supervisory Board, the Management Board, the General Director, and shareholders:

- The Supervisory Committee was invited to attend Management Board meetings and regular operational meetings.
- Management personnel cooperated in providing documents and records to assist the Supervisory Committee in completing its inspection and supervision tasks.
- Regarding shareholders: in 2024, the Supervisory Committee did not receive any petitions or complaints from shareholders concerning the company's operations or corporate governance.

C. RECOMMENDATIONS:

- Conduct a review, update, and detailed monitoring of total construction investment costs for each project item.
- Continue project management efforts to ensure progress, cost control, and quality for ongoing and new projects.
- With abundant internal cash flow and stable cash flow generation capabilities, in addition to the ability to mobilize external loans, Company continues to invest in expansion and enhance operational productivity to broaden its existing service provision capacity, optimizing current resources.
- Continue refining internal management regulations, processes, and rules to elevate the Company's management and operational effectiveness.

This is the Supervisory Board's report on the inspection and supervision of the 2024 production and business activities at Dong Nai Port Joint Stock Company.

Respectfully.

Recipients:

- As above;
- Management Board, General Director;
- Archived: Admin, Supervisory Committee.

ON BEHALF OF THE SUPERVISORY COMMITTEE

Head of the Board



Nguyen Thi Thu Trang

Đ. C. P.
★
Đ. N. A. I.

RSM Vietnam

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No: 104/2025/KT-RSMHCM

INDEPENDENT AUDITOR'S REPORT

To: **Shareholders**
Members of the Board of Directors
Members of management
DONG NAI PORT JOINT STOCK COMPANY

Report on the financial statements

We have audited the accompanying financial statements of Dong Nai Port Joint Stock Company (hereinafter referred to as "the Company") prepared on 12 March 2025 as set out from page 05 to page 41, which comprise the statement of financial position as at 31 December 2024, and the income statement, and cash-flow statement for the financial year then ended, and the notes to the financial statements.

Management's Responsibility

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Vietnamese Accounting Standards and Vietnamese Corporate Accounting System and relevant legislation as to the preparation and presentation of financial statements and for such internal control as management determines is necessary to enable the preparation and presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Opinion

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Dong Nai Port Joint Stock Company as at 31 December 2024, and of the results of its financial performance and its cash flows for the financial year then ended in accordance with Vietnamese Accounting Standards and Vietnamese Corporate Accounting System issued under Circular 200/2014/TT-BTC dated 22 December 2014 and Circular 53/2016/TT-BTC dated 21 March 2016 by Ministry of Finance and relevant legislation as to the preparation and presentation of financial statements.

pp GENERAL DIRECTOR



Lúc Thị Vân

Vice General Director

Audit Practice Registration Certificate:
0172-2023-026-1



Ly Trung Thanh

Auditor

Audit Practice Registration Certificate:
2822-2025-026-1

RSM Vietnam Auditing & Consulting Company Limited

Ho Chi Minh City, 12 March 2025

As disclosed in Note 2.1 to the financial statements, the accompanying financial statements are not intended to present the financial position, financial performance, and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than Vietnam.

DONG NAI PORT JOINT STOCK COMPANY

Address: 1B-D3 Binh Duong Town, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province, Vietnam

Form B 01 - DN

STATEMENT OF FINANCIAL POSITION

As at 31 December 2024

Expressed in VND

ASSETS	Code	Notes	As at 31 Dec. 2024	As at 01 Jan. 2024
A. CURRENT ASSETS	100		842,985,861,151	627,951,986,972
I. Cash and cash equivalents	110	4.1	278,055,890,865	182,785,268,810
1. Cash	111		50,055,890,865	70,785,268,810
2. Cash equivalents	112		228,000,000,000	112,000,000,000
II. Current financial investments	120	4.2	412,700,000,000	290,000,000,000
1. Held to maturity investments	123		412,700,000,000	290,000,000,000
III. Current account receivables	130		150,061,265,750	150,581,065,509
1. Trade receivables	131	4.3	144,099,677,525	144,908,541,058
2. Advances to suppliers	132		1,541,963,093	2,708,222,751
3. Other current receivables	136	4.4	6,943,741,356	5,334,450,279
4. Provision for doubtful debts	137	4.5	(2,524,116,224)	(2,370,148,579)
IV. Inventories	140		1,740,744,011	810,820,692
1. Inventories	141		1,740,744,011	810,820,692
V. Other current assets	150		427,960,525	3,774,831,961
1. Current prepayments	151		397,724,725	1,145,073,093
2. Tax and other receivables from the state budget	153	4.11	30,235,800	2,629,758,868
B. NON-CURRENT ASSETS	200		705,739,510,071	731,353,867,990
I. Fixed assets	220		356,244,191,302	389,117,812,345
1. Tangible fixed assets	221	4.7	352,881,798,051	386,641,705,074
Cost	222		963,397,882,335	946,734,409,767
Accumulated depreciation	223		(610,516,084,284)	(560,092,704,693)
2. Intangible fixed assets	227	4.8	3,362,393,251	2,476,107,271
Cost	228		9,083,414,108	7,552,674,168
Accumulated amortisation	229		(5,721,020,857)	(5,076,566,897)
II. Non-current assets in process	240		234,223,884,994	234,028,684,606
1. Construction in progress	242	4.9	234,223,884,994	234,028,684,606
III. Non-current financial investments	250	4.2	70,965,000,000	62,565,000,000
1. Investments in associates, joint-ventures	252		15,165,000,000	15,165,000,000
2. Investment in other entities	253		55,800,000,000	47,400,000,000
IV. Other non-current assets	260		44,306,433,775	45,642,371,039
1. Non-current prepayments	261	4.6	44,306,433,775	45,642,371,039
TOTAL ASSETS (270 = 100 + 200)	270		1,548,725,371,222	1,359,305,854,962

(See the next page)

DONG NAI PORT JOINT STOCK COMPANY

Address: 1B-D3 Binh Duong Town, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province, Vietnam

Form B 01 - DN

STATEMENT OF FINANCIAL POSITION (CONTINUED)

As at 31 December 2024

Expressed in VND

RESOURCES	Code	Notes	As at 31 Dec. 2024	As at 01 Jan. 2024
C. LIABILITIES	300		309,000,498,024	358,844,022,366
I. Current liabilities	310		239,225,907,782	270,613,098,791
1. Trade payables	311	4.10	91,127,653,853	80,652,007,137
2. Advances from customers	312		643,602,197	601,445,526
3. Taxes and amounts payable to the state budget	313	4.11	27,156,426,092	21,356,897,091
4. Payables to employees	314	4.12	31,196,792,000	27,095,330,000
5. Accrued expenses	315	4.13	8,029,384,967	11,193,696,913
6. Current unearned revenue	318		4,327,273	1,096,192,918
7. Other current payables	319	4.14	4,727,374,803	4,785,230,947
8. Current loans	320	4.15	23,456,333,333	67,152,827,643
9. Current provisions	321	4.16	16,019,100,000	14,960,000,000
10. Bonus and welfare fund	322	4.17	36,864,913,264	41,719,470,616
II. Non-current liabilities	330		69,774,590,242	88,230,923,575
1. Other non-current payables	337	4.14	24,569,590,242	19,569,590,242
2. Non-current loans	338	4.15	45,205,000,000	68,661,333,333
D. OWNER'S EQUITY	400		1,239,724,873,198	1,000,461,832,596
I. Equity	410	4.18	1,239,724,873,198	1,000,461,832,596
1. Owner's contributed capital	411		370,439,080,000	370,439,080,000
Ordinary shares carrying voting rights	411a		370,439,080,000	370,439,080,000
2. Share premiums	412		74,434,806,545	74,434,806,545
3. Investment and development fund	418		485,205,005,541	346,375,113,541
4. Retained earnings	421		309,645,981,112	209,212,832,510
Beginning accumulated retained earnings	421a		101,234,244,110	76,899,736,338
Retained earnings of the current year	421b		208,411,737,002	132,313,096,172
TOTAL RESOURCES (440 = 300 + 400)	440		1,548,725,371,222	1,359,305,854,962

Nguyen Ngoc Tuan
General DirectorVu Thi Quynh Trang
Chief AccountantNguyen Canh Thin
Preparer

Dong Nai, 12 March 2025

DONG NAI PORT JOINT STOCK COMPANY

Address: 1B-D3 Binh Duong Town, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province, Vietnam

Form B 02 - DN

INCOME STATEMENT

For the financial year ended 31 December 2024

Expressed in VND

ITEMS	Code	Notes	Year 2024	Year 2023
1. Revenue	1	5.1	1,337,315,365,298	1,167,236,966,484
2. Net revenue	10		1,337,315,365,298	1,167,236,966,484
3. Cost of sales	11	5.2	838,728,986,949	738,408,155,536
4. Gross profit	20		498,586,378,349	428,828,810,948
5. Finance income	21	5.3	25,115,133,826	25,834,560,562
6. Finance expense	22	5.4	7,084,070,279	10,881,789,061
<i>Of which, interest expense</i>	23		7,038,145,645	10,878,002,154
7. Selling expense	25	5.5	22,276,206,857	21,234,993,014
8. General and administrative expense	26	5.6	61,202,228,207	53,335,938,625
9. Operating profit	30		433,139,006,832	369,210,650,810
10. Other income	31		1,057,124,252	1,506,810,923
11. Other expense	32		632,035,304	2,415,847,337
12. Net other income	40		425,088,948	(909,036,414)
13. Accounting profit before tax	50		433,564,095,780	368,301,614,396
14. Current corporate income tax expense	51	5.8	86,322,466,778	73,726,149,624
15. Net profit after tax	60		347,241,629,002	294,575,464,772
16. Basic earnings per share	70	4.18.4	8,713	7,337
17. Diluted earnings per share	71	4.18.4	8,713	7,337



Nguyen Ngoc Tuan
General Director
Dong Nai, 12 March 2025

Vu Thi Quynh Trang
Chief Accountant

Nguyen Canh Thin
Preparer

DONG NAI PORT JOINT STOCK COMPANY

Address: 1B-D3 Binh Duong Town, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province, Vietnam

Form B 03 - DN

CASH FLOW STATEMENT

(Indirect method)

For the financial year ended 31 December 2024

Expressed in VND

ITEMS	Code	Notes	Year 2024	Year 2023
I. CASH FLOWS FROM OPERATING ACTIVITIES				
1. Net profit /(loss) before taxation	01		433,574,608,670	368,301,614,396
2. Adjustment for:				
Depreciation and amortisation	02	5.7	51,067,833,551	55,750,814,934
Provisions	03		1,213,067,645	470,412,848
Foreign exchange gains/losses from revaluation of foreign currency monetary items	04		(166,899,014)	(51,266,282)
Gains/losses from investment	05		(24,946,312,196)	(25,941,476,098)
Interest expense	06	5.4	7,038,145,645	10,878,002,154
3. Operating profit /(loss) before adjustments to working capital	08		467,780,444,301	409,408,101,952
Increase or decrease in accounts receivable	09		4,749,416,085	(42,755,829,078)
Increase or decrease in inventories	10		(929,923,319)	666,595,364
Increase or decrease in accounts payable (excluding interest expense and CIT payable)	11		22,737,092,660	(5,179,848,207)
Increase or decrease prepaid expenses	12		2,083,285,632	1,463,420,077
Interest paid	14		(7,130,947,132)	(10,999,597,859)
Corporate income tax paid	15	4.11	(79,904,586,400)	(71,247,860,345)
Other cash inflows from operating activities	16		18,000,000	4,060,000
Other cash outflows from operating activities	17		(27,650,157,352)	(16,344,448,183)
Net cash from operating activities	20		381,752,624,475	265,014,593,721
II. CASH FLOWS FROM INVESTING ACTIVITIES				
1. Acquisition and construction of fixed assets and other non-current assets	21		(26,378,283,804)	(19,198,099,487)
2. Proceeds from disposals of fixed assets and other non-current assets	22		-	158,181,818
3. Loans to other entities and payments for purchase of debt instruments of other entities	23		(412,700,000,000)	(290,000,000,000)
4. Repayments from borrowers and proceeds from sales of debts instruments of other entities	24		290,000,000,000	125,000,000,000
5. Investments in other entities	25		(8,400,000,000)	-
6. Interest and dividends received	27		23,162,251,293	24,605,776,501
Net cash from investing activities	30		(134,316,032,511)	(159,434,141,168)

(See the next page)

DONG NAI PORT JOINT STOCK COMPANY

Address: 1B-D3 Binh Duong Town, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province, Vietnam

Form B 03 - DN

CASH FLOW STATEMENT

(Indirect method)

For the financial year ended 31 December 2024

Expressed in VND

ITEMS	Code	Notes	Year 2024	Year 2023
III. CASH FLOWS FROM FINANCING ACTIVITIES				
1. Proceeds from borrowings	33	6.1	183,011,084,055	314,527,233,640
2. Repayment of borrowings	34	6.2	(250,163,911,698)	(367,844,153,891)
3. Dividends paid	36		(85,180,041,280)	(100,214,638,870)
Net cash from financing activities	40		(152,332,868,923)	(153,531,559,121)
NET INCREASE/(DECREASE) IN CASH (50 = 20+30+40)	50		95,103,723,041	(47,951,106,568)
Cash and cash equivalents at beginning of year	60		182,785,268,810	230,685,109,096
Impact of exchange rate fluctuation	61		166,899,014	51,266,282
CASH AND CASH EQUIVALENTS AT END OF YEAR (70 = 50+60+61)	70	4.1	278,055,890,865	182,785,268,810



Nguyen Ngoc Tuan
General Director

Vu Thi Quynh Trang
Chief Accountant

Nguyen Canh Thin
Preparer

Dong Nai, 12 March 2025

**DONG NAI PORT J.S COMPANY**

Add: 1B-D3 Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province

Tel: (0251) 383 2225 Fax: (0251) 383 1259 Website : www.dongnai-port.com

Business Registration No.: 3600334112

PROPOSAL FOR THE 2025 ANNUAL GENERAL MEETING**"Ref: Profit distribution method for 2024 and profit distribution plan for 2025"**

The Management Board kindly requests the Shareholders General Meeting's approval for considering and voting on the profit distribution method for 2024 and the profit distribution plan for 2025 as follows:

The profit distribution method for 2024

No.	Contents	Rate	In total	Note
I	Charter Capital		370,439,080,000	
II	Profit distribution			
1	Profit used for distribution		347,074,729,988	
2	Extracting for fund		163,318,892,000	
2.1	Fund for investment and development	40.00%	138,829,892,000	
2.2	Fund for employee bonus & welfare	5.50%	19,086,753,000	
2.3	Bonus fund for individuals & related units	0.29%	1,000,000,000	
2.4	Bonus fund for company managers	0.27%	931,500,000	
2.5	Fund for social community works	1.00%	3,470,747,000	
3	Remained profit after fund extraction		183,755,837,988	
4	The remained profit from the previous year		100,813,232,489	
5	Dividends range	45.00%	166,697,586,000	
6	The remaining undistributed profits to be transferred to the following year		117,871,484,477	



The profit distribution plan for 2025

No.	Contents	Rate	In total	Note
I	Charter Capital		555,658,620,000	
II	Profit distribution			
1	Profit using for distribution		360,000,000,000	
2	Extracting for fund		168,895,500,000	
2.1	Fund for investment and development	40.00%	144,000,000,000	
2.2	Fund for employee bonus & welfare	5.42%	19,508,000,000	
2.3	Bonus fund for individuals & related units	0.28%	1,000,000,000	
2.4	Bonus fund for company managers	0.22%	787,500,000	
2.5	Fund for social community works	1.00%	3,600,000,000	
3	Remained profit after fund extraction		191,104,500,000	
4	The remained profit from the previous year		117,871,484,477	
5	Dividends range (33% Charter Capital after share issuance)	33.00%	183,367,344,600	
6	The remaining undistributed profits to be transferred to the following year		125,608,639,877	

Respectfully submit to the Shareholders General Meeting for approval.

Dong Nai, day 24 month 04 year 2025

ON BEHALF OF MANAGEMENT BOARD

CHAIRMAN



TRAN THANH HAI



PROPOSAL FOR THE 2025 ANNUAL GENERAL MEETING

- “Ref:
- Remuneration of the Management Board and the Supervisory Board in 2024
 - Remuneration plan of the Management Board and Supervisory Board in 2025
 - Salary of Chief of Supervisory Board in 2024
 - Salary plan of Chief of Supervisory Board in 2025”
- Pursuant to the current Business Law stipulated on remuneration and other benefits of members of the Management Board and Supervisory Board;
 - Pursuant to the guidance of Circular 28/2016/TT-BLDTBXH dated September 01st, 2016;
 - Pursuant to the company’s Charter,

The Management Board respectfully submits to the Shareholders General Meeting for approval the following contents:

- 1- Remuneration of the Management Board and Supervisory Board in 2024:
Basing on company’s business results in 2024 and the instructions of Circular 28/2016/TT-BLDTBXH dated September 01st, 2016, the Management Board proposes that the remuneration of the Management Board and Supervisory Board in 2024 is **VND 1,814,400,000**.
- 2- Remuneration plan of the Management Board and Supervisory Board in 2025:
The Management Board proposes the Shareholders General Meeting’s opinion for considering and voting on the remuneration plan of the Management Board and Supervisory Board in 2025 as VND 1,512,000,000 determined basing on Circular 28/2016/TT-BLDTBXH. The number implemented in 2025 will be recalculated according to Decree No. 44/2025/ND-CP dated February 28, 2025 when receiving the specific guidance document.
- 3- The salary of the Chief of the Supervisory Board in 2024 is **VND 1,104,345,000**.
- 4- Salary of the Chief of the Supervisory Board in 2025: The Management Board proposes a salary level equivalent to the salary level of the Chief Accountant according to Circular No. 28/2016/TT-BLDTBXH. The number implemented in 2025 will be recalculated according to Decree No. 44/2025/ND-CP dated February 28, 2025 when receiving the specific guidance document.

Kindly request the General Meeting of Shareholders to authorize the Management Board to approve the adjustment of contents related to salary and remuneration under the authority of the General Meeting of Shareholders if there is a change in relevant laws. The Management Board will report the adjusted salary and remuneration at the nearest General Meeting of Shareholders.

Dong Nai, day 24 month 04 year 2025

ON BEHALF OF MANAGEMENT BOARD
CHAIRMAN

PRAN THANH HAI



DONG NAI PORT JOINT STOCK COMPANY

Add: 1B-D3 Binh Duong Quarter, Long Binh Tan Ward, Bieh Hoa City, Dong Nai Prov.

Tel: (0251) 383 2225 Fax: (0251) 383 1259 Website : www.dongnai-port.com

Business Registration No.: 3600334112



PROPOSAL FOR THE 2025 ANNUAL GENERAL MEETING

“ Ref: Selecting an auditing unit for the 2025 financial statements”

Pursuant to the current Business Law;

- Pursuant to the Organization and Operation Charter of Dong Nai Port Joint Stock Company;
- Basing on the list of auditing units that have been accepted by the Ministry of Finance and the State Securities Commission to audit financial statements of Public Companies and Listed Companies.

The Supervisory Committee respectfully submits to the Shareholders General Meeting for consideration and approval of the auditing unit for the 2025 financial statements of Dong Nai Port Joint Stock Company as follows:

1. List of recommended auditing units:

- RSM Vietnam Auditing & Consulting Limited
- A&C Auditing and Consulting Co., Ltd
- AFC Viet Nam Auditing Co., Ltd

2. Proposal for selecting an auditing unit:

The Supervisory Committee respectfully submits to the Shareholders General Meeting to approve the list of 3 auditing units mentioned above and authorize the Management Board basing on the company's actual situation to select one of these three auditing units to implement the 2025 financial statements.

Respectfully submitted to the Shareholders General Meeting for approval.

Dong Nai, day 24 month 04 year 2025

**ON BEHALF OF SUPERVISORY COMMITTEE
LEADER**

NGUYEN THI THU TRANG

**DONG NAI PORT JOINT STOCK COMPANY**

Add: 1B-D3 Binh Duong Quarter – Long Binh Tan Ward – Bien Hoa City – Dong Nai Prov.

Tel: (0251) 383 2225 Fax: (0251) 383 1259 Website : www.dongnai-port.com

Business registration No.3600334112

PROPOSAL**Ref: Amendment and supplement for the Management Board's operating regulation****To: The General Meeting of Shareholders of Dong Nai Port Joint Stock Company**Pursuant to:

- Law on Business No.59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020;
- Law on Securities No.54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam dated November 26, 2019;
- Decree No.155/2020/ND-CP stipulated in detailed regarding the implementation of a number of Articles of the Securities Law approved on December 31, 2020;
- Circular No.116/2020/TT-BTC dated December 31, 2020 guiding a number of Articles on corporate governance to be applicable to public companies;
- Law No.03/2022/QH15 dated January 11, 2022;
- Current Charter of Dong Nai Port Joint Stock Company,

Pursuant to the Provisions of current law and the actual requirements of the company's organization and operation, the Management Board respectfully submits the General Meeting of Shareholders to consider and approve for amendment and supplement the Management Board's operating regulation to be replaced for the Management Board's operating regulation issued on April 27, 2021, specifically as follows:

Current contents	Suggested for amendment and supplement	Explanation
Article 8: Management Board's minutes of meeting 2. In case the chairman or person taking the minutes refuses to sign the minutes of meeting, but if it is signed by all other members attending the meeting and has all the content as prescribed in points said in Clause 1 of this Article, then this minutes of meeting will be effective.	Điều 8: Management Board's minutes of meeting 2. In case the chairman or person taking the minutes refuses to sign the minutes of meeting, but if it is signed by all other members attending the meeting that agree to approve the minutes sign and has all the content as prescribed in Points said a, b, c, d, đ, e, g, h in Clause 1 of this Article, then this minutes of meeting will be effective. The minutes of meeting clearly states that the chairman and the person taking the minutes refused to sign the minutes of meeting. The person who signs the minutes of meeting is jointly responsible for the accuracy and truthfulness of the content of the Management Board's minutes of meeting. The Chairman and the person taking the minutes are personally responsible for any damage caused to the company due to refusing to sign the minutes of meeting in accordance with the Provisions of Law on Enterprise, the company's Charter and relevant laws.	Amendment according to Clause 6, Article 7, Law No. 03/2022/QH15 dated January 11, 2022

Article 6. Rights and obligations of the Management Board 1. The Management Board exercises the rights and fulfills the obligations as prescribed by law, the Company Charter, the General Meeting of Shareholders, and the following rights and obligations: d. Approve and issue the internal management regulations of the company, including the following regulations: - Financial management regulations - Debt management regulations - Information disclosure regulations - Salary distribution regulations - Brokerage commission regulations - Regulations on appointments and reappointments - Regulations on rewards and commendations - Other regulations related to corporate governance	Article 6. Rights and obligations of the Management Board 1. The Management Board exercises the rights and fulfills the obligations as prescribed by law, the Company Charter, the General Meeting of Shareholders, and the following rights and obligations: d. Approve and issue the internal management regulations of the company, including the following regulations: - Financial management regulations - Debt management regulations - Information disclosure regulations - Regulations on operation of Supervisory Board - Salary distribution regulations - Brokerage commission regulations - Regulations on appointments and reappointments - Regulations on rewards and commendations - Other regulations related to corporate governance	Adding “Regulations on operation of Supervisory Board” in accordance with actual situation
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The draft of the Management Board’s operating regulation is posted on the company's website: www.dongnai-port.com, respectfully submit to the General Meeting of Shareholders for approval.

Dong Nai, day 24 month 04 year 2025

ON BEHALF OF MANAGEMENT BOARD

CHAIRMAN *[Signature]*

 TRAN THANH HAI

**DONG NAI PORT JOINT STOCK COMPANY**

Add: 1B-D3 Binh Duong Quarter – Long Binh Tan Ward – Bien Hoa City – Dong Nai Prov.

Tel: (0251) 383 2225 Fax: (0251) 383 1259 Website : www.dongnai-port.com

Business registration No.3600334112

PROPOSAL**Ref: Amendment and supplement for the Company's Charter****To: The General Meeting of Shareholders of Dong Nai Port Joint Stock Company***Pursuant to:*

- Business Law No.59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020;
- Law on Securities No.54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam dated November 26, 2019;
- Decree No.155/2020/ND-CP stipulated in detailed regarding the implementation of a number of Articles of the Securities Law approved on December 31, 2020;
- Circular No.116/2020/TT-BTC dated December 31, 2020 guiding a number of Articles on corporate governance to be applicable to public companies;
- Law No.03/2022/QH15 dated January 11, 2022;
- Law No.56/2024/QH15 dated November 29, 2024,

Pursuant to the Provisions of current law and the actual requirements of the company's organization and operation, the Management Board respectfully submits the General Meeting of Shareholders to consider and approve for amendment and supplement the Company's Charter to be replaced for the Company's Charter issued on July 04, 2023, specifically as follows:

Current contents	Suggested for amendment and supplement	Explanation
Article 1. Terminology explanation 1. In this Charter, the following terminology is understood as follows:	Article 1. Terminology explanation 1. In this Charter, the following terminology is understood as follows:	
b. "Business Law" is Law on Business No.59/2020/QH14 dated 17/6/2020;	b. "Business Law" is Law on Business No.59/2020/QH14 dated 17/6/2020 to be amended by Law No.03/2022/QH15 dated 11/01/2022;	Updated
c. "Securities Law" is Law on Securities No.54/2019/QH14 dated 26/11/2019;	c. "Securities Law" is Law on Securities No.54/2019/QH14 dated 26/11/2019 to be amended by Law No.56/2024/QH15 dated 29/11/2024;	Updated

Current contents	Suggested for amendment and supplement	Explanation
Article 20. Conditions for passing resolutions of the General Meeting of Shareholders 1. Resolutions of the General Meeting of Shareholders on the following contents are approved when they are passed by at least 65% of the total votes of all shareholders attending the meeting ... 3. Except for the cases specified in Clauses 1 and 2 of this Article, resolutions of the General Meeting of Shareholders on other issues will be passed when they are approved by more than 50% of the total votes of all shareholders attending the meeting	Article 20. Conditions for passing resolutions of the General Meeting of Shareholders 1. Resolutions of the General Meeting of Shareholders on the following contents are approved when they are passed by at least 65% of the total votes of all shareholders attending the meeting and voting. 3. Except for the cases specified in Clauses 1 and 2 of this Article, resolutions of the General Meeting of Shareholders on other issues will be passed when they are approved by more than 50% of the total votes of all shareholders attending the meeting and voting.	To be amended according to Clause 5, Article 7 Law No.03/2022/QH15 dated 11/01/2022
Article 29. The Management Board's Minutes of Meeting ... 6. ... The meeting invitation of the Management Board can be sent by letter, phone, fax, or other means to be guaranteed to reach the contact address of each member registered at the company	Article 29. The Management Board's Minutes of Meeting ... 6. ... The meeting invitation of the Management Board can be sent by letter, message, email, fax or other means to be guaranteed to reach the contact address of each member registered at the company.	Clearly explanation
Article 58. Resolve internal disputes ... 2. In case a conciliation decision is not reached within 6 weeks from the start of the conciliation process or if the conciliator's decision is not accepted by the parties, any party may refer the dispute to	Article 58. Resolve internal disputes ... 2. In case a conciliation decision is not reached within 6 weeks from the start of the conciliation process or if the conciliator's decision is not accepted by the parties, any party may refer the dispute to Court of competent jurisdiction.	Clearly explanation

Current contents	Suggested for amendment and supplement	Explanation
Arbitration or Court. 3. The parties bear their own costs related to negotiation and conciliation procedures. Payment of Court expenses is made according to the Court's decision.	3. The parties bear their own costs related to negotiation and conciliation procedures. Payment of Court expenses is made according to the Judgment/Decision of the Court.	

The draft of the Company's Charter is posted on the company's website: www.dongnai-port.com, respectfully submit to the General Meeting of Shareholders for approval

Dong Nai, day 24 month 04 year 2025

ON BEHALF OF MANAGEMENT BOARD

CHAIRMAN *[Signature]*

TRẦN THANH HAI





DONG NAI PORT JOINT STOCK COMPANY

Add: 1B-D3 Binh Duong Quarter – Long Binh Tan Ward – Bien Hoa City – Dong Nai Prov.

Tel: (0251) 383 2225 Fax: (0251) 383 1259 Website : www.dongnai-port.com

Business registration No.3600334112

PROPOSAL

Ref: Dismission of Management Board's member

To: The General Meeting of Shareholders of Dong Nai Port Joint Stock Company

Pursuant to:

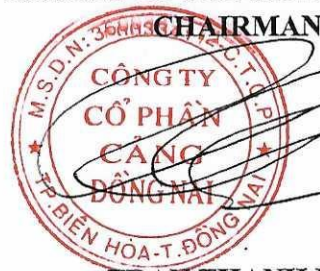
- Business Law No.59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020;
- The Charter of Dong Nai Port Joint Stock Company;
- Letter of resignation of Mr. Tran Van Nguyen,

On March 27, 2025, the Management Board received Mr. Tran Van Nguyen's resignation from the position of Management Board's member of Dong Nai Port Joint Stock Company due to accepting a new assignment at another Company.

The Management Board respectfully submits to the General Meeting of Shareholders to approve the dismissal of Mr. Tran Van Nguyen and proceed with the election of 01 additional member of the Management Board for remaining time of the term 2021-2026.

Dong Nai, day 24 month 04 year 2025

ON BEHALF OF MANAGEMENT BOARD



TRAN THANH HAI



DONG NAI PORT JOINT STOCK COMPANY

1B-D3 Binh Duong Quarter - Long Binh Tan Ward - Bien Hoa City - Dong Nai Province

Telephone: (0251) 383 2225 Fax: (0251) 383 1259 Website : www.dongnai-port.com

Business Registration Certificate No.: 3600334112

No.: /2025/TTr-HĐQT

Dong Nai, April 24, 2025

PROPOSAL TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

"Regarding Plan for issuing shares to increase charter capital from equity"

- Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and related documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and related documents;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Law on Securities;
- Pursuant to the Charter of Dong Nai Port Joint Stock Company.

Management Board of Dong Nai Port Joint Stock Company proposes to the General Meeting of Shareholders for consideration and approval of the plan to issue shares to increase charter capital from equity as follows:

1. Name of shares : Share of Dong Nai Port Joint Stock Company
2. Type of shares : Ordinary share
3. Par value : 10.000 VND/share
4. Current charter capital : 370.439.080.000 VND
5. Number of issued shares: 37.043.908 shares
6. Number of outstanding shares: 37.043.908 shares
7. Number of expected issued shares: 18.521.954 shares
8. Estimated issuance value at par: 185.219.540.000 VND
9. Expected increase in charter capital :
 - Charter capital before issuance: 370.439.080.000 VND
 - Expected increase in charter capital: 185.219.540.000 VND
 - Charter capital after issuance: 555.658.620.000 VND
10. Purpose of issuance: To issue shares to increase charter capital from equity.
11. Issuance target: Existing shareholders on the record date for finalizing the list of shareholders entitled to receive shares. The record date for finalizing the list of shareholders would be decided by the General Meeting of Shareholders, which authorizes the Management Board to decide.
12. Issuance ratio (Number of expected issued shares/Number of outstanding shares): 50%.
13. Exercise ratio: 02:01. For every 01 share owned, a shareholder will receive 01 right to subscribe for additional shares. Every 02 rights will entitle the shareholder to receive 01 new share.



14. Handling of fractional shares: The number of shares issued to each shareholder will be rounded down to the nearest whole number. Any fractional shares (decimal part) will be cancelled.

*Example: Shareholder A owns 169 shares on the record date. With exercise ratio of 2:1, Shareholder A is entitled to $(169/2) * 1 = 84.5$ new shares. According to the rounding rule, Shareholder A will receive 84 new shares. The decimal part, 0.5 shares, will be cancelled.*

15. Source of capital: The investment and development fund as of December 31, 2024, as per the audited 2024 financial statements of Dong Nai Port Joint Stock Company.

16. Implementation timeline: After the General Meeting of Shareholders approves and after the State Securities Commission notifies receipt of the full issuance report, expected in Q3 and Q4 of 2025.

17. Approval for additional securities registration with the Vietnam Securities Depository and Clearing Corporation (VSDC) and list the additional securities at the Ho Chi Minh Stock Exchange (HOSE) for the newly issued shares.

18. Approval for change in Charter Capital: To amend the Charter Company (concerning charter capital) and adjust the Business Registration Certificate at the competent state authority after the State Securities Commission notifies receipt of the issuance report.

19. Authorization:

The General Meeting of Shareholders authorizes the Management Board to decide all matters related to the issuance, specifically:

- Proactively prepare and explain the issuance report to the State Securities Commission and other relevant authorities. Simultaneously, proactively adjust the issuance plan and related documents as required by the State Securities Commission and other authorities.
- Decide on the record date to finalizing the list of shareholders for the share issuance plan to increase charter capital from equity.
- Proactively develop plans to ensure foreign investor ownership ratio complies with legal regulations.
- Implement procedures and choose an appropriate time to register the additional securities with the Vietnam Securities Depository and Clearing Corporation (VSDC) and list the additional securities at the Ho Chi Minh Stock Exchange (HOSE) for the shares issued according to the plan approved by the General Meeting of Shareholders, after the State Securities Commission confirms receipt of the issuance results report.
- Implement procedures to change the company's business registration content related to charter capital adjustments based on the actual issuance results with the competent authorities after the State Securities Commission confirms receipt of the issuance results report.



- Modify the relevant provisions regarding charter capital, shares, and stock in the Charter Company after the State Securities Commission confirms receipt of the issuance results report.
- Perform other related tasks to ensure the success of the share issuance to increase charter capital from equity.
- Depending on the specific case, the Management Board may delegate to the General Director to carry out specific tasks.

The above is the plan for issuing shares to increase charter capital from equity. The Management Board proposes it for consideration and decision by the General Meeting of Shareholders.

ON BEHALF OF MANAGEMENT BOARD

Recipients:

- MB (b/c);
- Shareholders;
- Archived: Admin, MB.



CHAIRMAN

Trần Thanh Hai





DONG NAI PORT JOINT STOCK COMPANY

1B-D3 Binh Duong Quarter - Long Binh Tan Ward - Bien Hoa City - Dong Nai Province

Telephone: (0251) 383 2225 Fax: (0251) 383 1259 Website : www.dongnai-port.com

Business Registration Certificate No.: 3600334112

**REGULATIONS ON NOMINATION, SELF-NOMINATION, AND
ELECTION MANAGEMENT BOARD
FOR THE TERM 2021 – 2026
DONG NAI PORT JOINT STOCK COMPANY**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;*
- *Law on Securities No. 54/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019;*
- *Decree No. 155/2020/NĐ-CP dated December 31th, 2020, of the Government detailing the implementation of certain provisions of the Law on Securities;*
- *Charter of Dong Nai Port Joint Stock Company.*

Vote Counting Committee of the Meeting announces Regulations on nomination, self-nomination, and additional election of the Management Board at the Annual General Meeting of Shareholders in 2025 of Dong Nai Port Joint Stock Company as follows:

I. Interpretations of Terms/Abbreviations

- Company : Dong Nai Port JSC
- MB : Management Board
- SC : Supervisory Committee
- OC : Organizing Committee of the Meeting
- GMS : General Meeting of Shareholders
- Delegates : Shareholder, authorized representative

II. Chairperson:

The Chairperson of the Meeting is responsible for presiding over the election with specific tasks including:

- Introduce the list of nominees and candidates for the MB;
- Supervise the voting and ballot counting
- Resolve any complaints about the election (if any)

III. Regulations on nomination, self-nomination and additional election for MB:

- Number of MB members: 01 member
- Term: 2021 – 2026

- Maximum number of candidates for BOD: unlimited

1. Rights to nominate, self-nominate to MB: *(according to Article 24 of the Company Charter)*

Shareholders holding shares with voting rights have the right to aggregate their voting rights to nominate candidates for the Management Board. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares have the right to nominate one (01) candidate; from 20% to less than 30% can nominate up to two (02) candidates; from 30% to less than 40% can nominate up to three (03) candidates; from 40% to less than 50% can nominate up to four (04) candidates; from 50% or more can nominate up to five (05) candidates. The nominated candidates must meet the criteria specified in section 2 below.

In case the number of candidates for Management Board through nomination and self-nomination is still insufficient, the incumbent Management Board may nominate additional candidates or organize nominations according to a mechanism stipulated by the company in the Internal Regulations on Corporate Governance. The procedure for the incumbent Management Board to nominate candidates for the Management Board must be declared and approved by the General Meeting of Shareholders before proceeding with the nomination in accordance with legal regulations.

2. Criteria for candidates for Management Board: *Candidates for MB must meet the following standards and conditions (according to Article 155 of the Law on Enterprises No. 59/2020/QH14, Decree 155/2020/NĐ-CP)*

- a. Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises;
- b. Possess professional qualifications and experience in business management or in the Company's business sector or industry, and are not necessarily required to be a shareholder of the Company;
- c. May concurrently serve as a member of the Management Board in no more than five (05) other companies;
- d. Must not have family relationships with:
 - The General Director and other managers of the Company;
 - Managers or individuals authorized to appoint managers of Sonadezi Corporation.

IV. Election principles:

- Comply with the provisions of the law and the Company Charter.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of the shareholders attending the meeting.
- In each election, a shareholder delegate can only use one ballot corresponding to the number of shares owned or represented.

- The vote counting committee is nominated by the chairperson and approved by the meeting. Members of the vote counting committee must not be on the list of nominees and candidates for Management Board or Supervisory Committee.

V. Election methods:

- The list of candidates for the MB is arranged in alphabetical order by name, with full names recorded on the ballot.
- Election methods: (*According to Clause 3, Article 148 of the Law on Enterprises 2020*)
 - Implement the cumulative voting method: each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the MB and shareholders have the right to cast all their votes for one or several candidates.
 - Each shareholder attending the meeting is provided with one ballot for the MB. Delegates must check the information on the ballot upon receipt; if there are any errors, they must immediately notify the Ballot Counting Committee.
 - How to fill out Voting Ballots:
 - Delegates vote for a maximum number of candidates equal to the number of candidates to be elected.
 - If casting all votes for one or several candidates, delegates mark the "Equal Vote Distribution" box for the corresponding candidates.
 - If casting an unequal number of votes for multiple candidates, delegates specify the number of votes in the "Number of Votes" box for the corresponding candidates.

Note:

In case a delegate marks both the "Equal Vote Distribution" box and specifies the number of votes in the "Number of Votes" box, the result will be based on the number of votes in the "Number of Votes" box.

- The ballots will be placed into a sealed ballot box prior to the counting process.
- Valid ballots: are ballots in the pre-printed form issued by the organizers, without erasures, alterations, or any additional content beyond what is prescribed for the ballot.
- The following ballots will be considered invalid:
 - Adding other content to the ballot;
 - Cross out the candidates;

- Ballots not in the pre-printed form issued by the organizers, ballots without the company's red seal, or ballots with erasures, alterations, or additional content beyond what is prescribed for the ballot;
 - The number of candidates voted for exceeds the number of members to be elected;
 - Ballots with a total number of votes for candidates exceeding the total number of votes allowed;
 - No signature of the attending delegate.
- Vote counting: Conducted under the supervision of shareholder representatives (if necessary).
 - After the voting concludes, the ballot counting will be conducted under the supervision of the Vote Counting Committee.
 - The Vote Counting Committee is responsible for preparing the ballot counting minutes, announcing the results.
 - The ballots, after being counted, will be stored in accordance with regulations and may be opened upon request by the company's General Shareholders' Meeting.

VI. Principles for selecting candidates:

- The elected candidates shall be determined by the number of votes received in descending order, starting from the candidates with the largest number of votes until there are enough members to be elected.
- If there are two (02) or more candidates receiving the same number of votes for the last member to be elected, the voting shall be conducted among these candidates.
- If the result of the first election fails to meet the required number of elected members, the election shall be conducted until the required number of elected members is met.

VII. Documents of nomination or self-nomination for the members of the MB:

Documents of nomination or self-nomination for the MB members include:

- Application for nomination/self-nomination for the MB members (*using the template*)
- Curriculum vitae (*using the template*)
- Copies of the following documents: ID card/Passport/Permanent residence book (*if applicable*)
- Certificates of educational qualifications and professional competence (*if applicable*)
- Confirmation of the shareholding ratio of the shareholder/group of shareholders meeting the nomination conditions as stipulated in the Company Charter.

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- Individuals nominating candidates for the MB shall be legally and personally responsible before the General Meeting of Shareholders for the accuracy and truthfulness of the information provided in their application.

The application dossier should be submitted to Dong Nai Port Joint Stock Company before 17:00 on 17 April 2025 at the following address:

- ✓ **Dong Nai Port Joint Stock Company - General Administration Department**
- ✓ Address: 1B-D3 Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province / Phone: (0251) 383 2225 | Fax: (0251) 383 1259

The above constitutes the complete Regulations on the nomination and self-nomination of members for election to the Management Board of Dong Nai Port Joint Stock Company at the 2025 Annual General Meeting of Shareholders. We propose to the General Meeting of Shareholders for consideration and approval.

These election regulations shall take effect immediately upon approval by the General Meeting of Shareholders.

ON BEHALF OF MANAGEMENT BOARD

CHAIRMAN *Phu*



TRAN THANH HAI



Dong Nai, dated April 24th, 2025

RULE AND METHOD OF VOTING AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I. Purpose:

Aim to correctly conclude the issues discussed and voted on at the General Meeting.

II. Voting principle:

- Voting shall be public, in person, and by ballot.
- Voting rights are calculated according to the number of shares with voting rights of shareholders or authorized representatives attending the General Meeting.
- The voting results are calculated on the total number of shares with voting rights of shareholders attending the General Meeting.
- Each shareholder shall only use voting ballot issued by the Organizing Committee that have been enclosed with documents for each shareholder attending the General Meeting.
- Shareholders vote on each issue by marking the corresponding selection box.

III. Method:

1. General Provisions:

- The information on the Vote Ballot includes:
 - Registration number: ID Number/ Business Registration Certificate Number of shareholders attending the General Meeting.
 - Number of voting shares: Number of shares with voting rights at the General Meeting.
 - Voting issues: issues that are already printed on the voting ballot.

2. Voting ballot:

- A valid voting ballot is a vote that ensures simultaneously the following conditions:
 - It is a vote issued by the Organizing Committee and stamped by Dong Nai Port Joint Stock Company. Votes shall be intact, not scraped, edited or erased.
 - There is a choice of marking "X" or "✓" in one of the 3 equivalent boxes in the vote (*agree box, disagree box or no opinion box*).
- Invalid voting ballot:
 - It is a voting ballot that does not comply with the provisions of a valid voting ballot.
 - Abstained.

3. Summarized result:

- The Vote Counting Committee is responsible for summarizing, preparing the vote counting minutes, and notifying voting results for each issue.



- The vote counting minutes shall clearly state the following for each issue:
 - The sequence number and content of the issue to be voted on.
 - The number of votes corresponds to the number of shares with voting rights of shareholders or authorized representatives attending the General Meeting of Shareholders.
 - The number of votes corresponds to the number of valid voting shares and the corresponding proportion.
 - The number of votes corresponds to the number of invalid voting shares and the corresponding proportion.
 - The number of votes corresponds to the number of voting shares with agreement, the percentage of agreement.
 - The number of votes corresponds to the number of voting shares with disagreement, the percentage of disagreement.
 - The number of votes corresponds to the number of voting shares with no opinion, the percentage with no opinion.

4. *Voting results:*

- Voting results are calculated as a percentage rounded to 2 decimals.
- Issues that need to be voted on at the General Meeting shall only be ratified when the unanimous vote of more than **50%** of the shares entitled to vote attend the Annual General Meeting of Shareholders on April 24, 2025:
 1. *Report of the Management Board on the results of production and business activities in 2024; plan and direction of production and business activities in 2025.*
 2. *Report of the Supervisory Committee on the inspection and supervision of production and business activities, supervision of the Management Board and General Director in the management and administration in 2024 and the audited financial statements in 2024 of Dong Nai Port Joint Stock Company by RSM Vietnam Auditing and Consulting Company Limited.*
 3. *Profit distribution plan for 2024; profit distribution plan for 2025.*
 4. *Proposal for the remuneration of the MB, the SC in 2024 and the plan for 2025; Salary of the Head of the Supervisory Committee in charge, operating costs of the Supervisory Committee in 2024; Salary of the Head of the Supervisory Committee in charge in 2025.*
 5. *Proposal for selecting the audited company of the company's financial statements in 2025.*
 6. *Amend and supplement the operating regulations of the Management Board.*
 7. *Amend and supplement the Charter of Company.*
 8. *Proposal for dismissal of the Management Board's member for term 2021-2026.*
- In case of voting specified in Clause 1, Article 20 of the Company's Charter, there must be the consent of at least **65%** of the shares entitled to attend the Annual General Meeting of Shareholders.

9. *Plan for issuing shares to increase charter capital from equity.*

IV. Effect:

The above voting method takes effect immediately after being approved by the General Meeting.

ON BEHALF OF THE MANAGEMENT BOARD

CHAIRMAN
CÔNG TY
CỔ PHẦN
CẢNG
ĐỒNG NAI
BIÊN HOÀ - T. ĐỒNG NAI

TRẦN THANH HẢI



**RESOLUTIONS OF
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG NAI PORT JOINT STOCK COMPANY**

The 2025 Annual General Meeting of Shareholders of Dong Nai Port Joint Stock Company was convened at 08:00 AM dated April 24th, 2025, at the Golden Palace Conference and Wedding Center (No. 04-06 Nguyen Ai Quoc street, Tan Tien Ward, Bien Hoa City, Dong Nai Province).

The General Meeting was attended by shareholders and authorized representatives, corresponding to shares, accounting for% of the total shares with voting rights.

The 2025 Annual General Meeting of Shareholders of Dong Nai Port Joint Stock Company discussed and resolved the following matters:

ARTICLE I:

1. Approved the Management Board's Report for production and business results in 2024; Plan and direction for production and business activities in 2025.

a) Production and business results in 2024:

- Total revenue : 1.363.487.623.376 VND
- Total accounting profit before tax : 433.564.095.780 VND
- Total taxes incurred and payable to the State budget : 148.670.000.000 VND
- Total capital investment in fixed asset construction : 19.237.000.000 VND

b) Targets for 2025:

- Total revenue : 1.400.000.000.000 VND
- Total accounting profit before tax : 450.000.000.000 VND

- Distributed profit : 360.000.000.000 VND
- Total taxes incurred and payable to the State budget : 152.000.000.000 VND
- Total capital investment in fixed asset construction : 92.302.000.000 VND

Voting results for approval:%

2. Approved Report of the Supervisory Committee for supervising business and operation activities, supervising Management Board and General Director in the 2024's activities and operation and Financial Statements audited by RSM Vietnam.

Voting results for approval:%

3. Approved the 2024's profit distribution method and the plan of 2025's profit distribution method as follows:

a) 2024's profit distribution method

1. Distributed profit (Net profit after tax 2024 excluding exchange rate difference gain)	:	347.074.729.988	VND
2. Appropriation to funds	:	163.318.892.000	VND
2.1 Investment and development fund (40,0%)	:	138.829.892.000	VND
2.2 Bonus and welfare fund (5,50%)	:	19.086.753.000	VND
2.3 Individuals & related parties bonus fund (0.29%)	:	1,000,000,000	VND
2.4 The executive board bonus fund (0.27%)	:	931.500.000	VND
2.5 Social work fund (1.0%)	:	3.470.747.000	VND
3. Remaining profit after fund appropriation	:	183.755.837.988	VND
4. Undistributed profit brought forward	:	100.813.232.489	VND
5. Dividend payout (45% of Charter Capital)	:	166.697.586.000	VND
6. Undistributed profit of the current year	:	117.871.484.477	VND

b) Plan of 2025's profit distribution method

1. Distributed profit	:	360.000.000.000	VND
2. Appropriation to funds	:	168.895.500.000	VND
2.1 Investment and development fund (40%)	:	144.000.000.000	VND
2.2 Bonus and welfare fund (5,42%)	:	19.508.000.000	VND
2.3 Individuals & related parties bonus fund (0.28%)	:	1,000,000,000	VND
2.4 The executive board bonus fund (0.22%)	:	787.500,000	VND
2.5 Social work fund (1.0%)	:	3.600.000.000	VND
3. Remaining profit after fund appropriation	:	191.104.500.000	VND
4. Undistributed profit brought forward	:	117.871.484.477	VND
5. Dividend payout (33% of Charter Capital after share issuance)	:	183.367.344.600	VND
6. Undistributed profit of the current year	:	125.608.639.877	VND

Voting results for approval:%

4. Approved the remuneration of the Management Board and Supervisory Committee in 2024 and the 2025's plan; full-time salary of Chief of Supervisory Committee, operating costs of the Supervisory Committee in 2024 and full-time salary of Chief of Supervisory Committee for 2025 as follows:

- The actual remuneration for the MB and the Supervisory Committee of the Company in 2024 is VND 1.814.400.000 (*in words: one billion eight hundred fourteen million four hundred thousand VND*).
- The planned remuneration for the MB and the Supervisory Committee in 2025 is VND 1.512.000.000 (*in words: one billion five hundred twelve million VND*) calculated basing on Circular No. 28/2016/TT-BLDTBXH. The actual amount will be based on Decree No. 44/2025/ND-CP dated 28/02/2025 when receiving specific guidance.
- The actual full-time salary of the Head of the Supervisory Committee in 2024 is VND 1.104.345.000 (*in words: One billion one hundred and four million three hundred forty five thousand VND*); The operating expenses of the Supervisory Committee

(travel and accommodation expenses of the Supervisory Committee' members) for 2024: not incurred.

- The salary for the Head of the Supervisory Committee in 2025 is equivalent to the salary of the Chief Accountant calculated basing on Circular No. 28/2016/TT-BLDTBXH. The actual amount will be based on Decree No. 44/2025/ND-CP dated 28/02/2025 when receiving specific guidance.

Voting results for approval:%

5. Approved for selecting an independent auditing firm for the fiscal year 2025:

- The General Meeting of Shareholders unanimously approved the plan for selecting the auditing firm for the 2025 financial statements of Dong Nai Port Joint Stock Company, including the following companies:
 - RSM Vietnam Auditing & Consulting Company Limited
 - A&C Auditing and Consulting Company Limited
 - AFC Viet Nam Auditing Company Limited
- The Management Board is authorized to select one of the three auditing firms based on the actual situation to conduct the 2025 financial statements audit of the Company.

Voting results for approval:%

6. Approved for the amendment and supplementation of the Management Board's operating regulations.

Voting results for approval:%

7. Approved for the amendment and supplementation of Company's Charter.

Voting results for approval:%

8. Approved the dismissal of the Management Board's member for Mr. Tran Van Nguyen

Voting results for approval:%

9. Approved for the plan of issuing shares to increase charter capital from equity

1. Name of shares : Share of Dong Nai Port Joint Stock Company
2. Type of shares : Ordinary share
3. Par value : 10.000 VND/share

4. Current charter capital : 370.439.080.000 VND
5. Number of issued shares: 37.043.908 shares
6. Number of outstanding shares: 37.043.908 shares
7. Number of expected issued shares: 18.521.954 shares
8. Estimated issuance value at par: 185.219.540.000 VND
9. Expected increase in charter capital :
 - Charter capital before issuance: 370.439.080.000 VND
 - Expected increase in charter capital: 185.219.540.000 VND
 - Charter capital after issuance: 555.658.620.000 VND
10. Purpose of issuance: To issue shares to increase charter capital from equity.
11. Issuance target: Existing shareholders on the record date for finalizing the list of shareholders entitled to receive shares. The record date for finalizing the list of shareholders would be decided by the General Meeting of Shareholders, which authorizes the Management Board to decide.
12. Issuance ratio (Number of expected issued shares/Number of outstanding shares): 50%.
13. Exercise ratio: 02:01. For every 01 share owned, a shareholder will receive 01 right to subscribe for additional shares. Every 02 rights will entitle the shareholder to receive 01 new share.
14. Handling of fractional shares: The number of shares issued to each shareholder will be rounded down to the nearest whole number. Any fractional shares (decimal part) will be cancelled.

*Example: Shareholder A owns 169 shares on the record date. With exercise ratio of 2:1, Shareholder A is entitled to $(169/2) * 1 = 84.5$ new shares. According to the rounding rule, Shareholder A will receive 84 new shares. The decimal part, 0.5 shares, will be cancelled.*
15. Source of capital: The investment and development fund as of December 31, 2024, as per the audited 2024 financial statements of Dong Nai Port Joint Stock Company.
16. Implementation timeline: After the General Meeting of Shareholders approves and after the State Securities Commission notifies receipt of the full issuance report, expected in Q3 and Q4 of 2025.
17. Approval for additional securities registration with the Vietnam Securities Depository and Clearing Corporation (VSDC) and list the additional securities at the Ho Chi Minh Stock Exchange (HOSE) for the newly issued shares.
18. Approval for change in Charter Capital: To amend the Charter Company (concerning charter capital) and adjust the Business Registration Certificate at the competent state authority after the State Securities Commission notifies receipt of the issuance report.
19. Authorization:

The General Meeting of Shareholders authorizes the Management Board to decide all matters related to the issuance, specifically:

- Proactively prepare and explain the issuance report to the State Securities Commission and other relevant authorities. Simultaneously, proactively adjust the issuance plan and related documents as required by the State Securities Commission and other authorities.
- Decide on the record date to finalizing the list of shareholders for the share issuance plan to increase charter capital from equity.
- Proactively develop plans to ensure foreign investor ownership ratio complies with legal regulations.
- Implement procedures and choose an appropriate time to register the additional securities with the Vietnam Securities Depository and Clearing Corporation (VSDC) and list the additional securities at the Ho Chi Minh Stock Exchange (HOSE) for the shares issued according to the plan approved by the General Meeting of Shareholders, after the State Securities Commission confirms receipt of the issuance results report.
- Implement procedures to change the company's business registration content related to charter capital adjustments based on the actual issuance results with the competent authorities after the State Securities Commission confirms receipt of the issuance results report.
- Modify the relevant provisions regarding charter capital, shares, and stock in the Charter Company after the State Securities Commission confirms receipt of the issuance results report.
- Perform other related tasks to ensure the success of the share issuance to increase charter capital from equity.
- Depending on the specific case, the Management Board may delegate to the General Director to carry out specific tasks.

Voting results for approval:%

10. Approved the result of additional election to replace the Management Board's member including:

- Mr/Mrs.....

ARTICLE II:

The General Meeting of Shareholders of Dong Nai Port Joint Stock Company unanimously assigned the Management Board to successfully implement the Resolution of the 2025 Annual General Meeting of Shareholders in accordance with the Company Charter and legal regulations.

The Resolution of the 2025 Annual General Meeting of Shareholders of Dong Nai Port Joint Stock Company was unanimously approved by all attending shareholders and takes effect from the date of signing.

Recipients:

- *Shareholders, Company Website*
- *SSC, HOSE*
- *Members of the MB, GDB*
- *Members of the SC*
- *Archived: Admin, Secretary*

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS**

**DONG NAI PORT JOINT STOCK COMPANY
CHAIRPERSON**

TRAN THANH HAI

No.: /2025/BB-DHDCD

Dong Nai, April 24th, 2025

**MINUTES OF
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG NAI PORT JOINT STOCK COMPANY**

INFORMATION ABOUT THE COMPANY

- **Company name** : Dong Nai Port Joint Stock Company
- **Head office address** : 1B-D3 Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province
- **Telephone** : (02513) 832 225 Fax: (02513) 831 259
- **Business Registration No.** : 3600334112 (Former Business Registration Certificate No. 4703000301) issued by the Department of Planning & Investment of Dong Nai province, amended for the 9th time on July 17th, 2023
- **Time** : 08:00 AM, April 24th, 2025
- **Venue** : Golden Palace Convention and Wedding Center
No. 04-06 Nguyen Ai Quoc Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province

PART I: INTRODUCTION OPENING OF THE MEETING

I. Opening of the meeting

Mr. Huynh Trong Nhan – A member of the Organizing Committee announces the reason for the meeting, introduces the Delegates and the attendees.

The attendees of the general meeting include:

- Representatives of Sonadezi Corporation.
- The Management Board of Dong Nai Port Joint Stock Company.
- The Supervisory Committee of Dong Nai Port Joint Stock Company.
- The General Directors Board of Dong Nai Port Joint Stock Company.
- Shareholders and authorized representatives.

II. Report on Shareholder Eligibility Check:

- Reporting individual: **Mr. Nguyen Tien Hung** - Position: Head of the Shareholder Eligibility Check Committee.
- Report content:
 - Total number of shareholders invited to attend: All shareholders whose names are on the list of shareholders as of 10/03/2025, owning **37.043.908** shares with voting rights of Dong Nai Port Joint Stock Company.
 - Number of shareholders attending the general meeting:
 - + Shareholders attending the general meeting in person: **.....** shareholders
 - + Authorized shareholders: **.....** shareholders
 - All shareholders and shareholder representatives meet the eligibility to attend the meeting.

Thus, the total number of shareholders and shareholder representatives attending today's General Meeting is shareholders, holding shares of the Company, accounting for% of the total shares with voting rights of the Company. Pursuant to the Law on Enterprises and the Company Charter, the 2025 Annual General Meeting of Shareholders of Dong Nai Port Joint Stock Company is legally convened and valid.

III. Approval of the working regulation of the General Meeting:

Mr. **Nguyen Ngoc Tuan – Position: General Director** of the company reads the working regulation of the General Meeting, and the General Meeting of Shareholders approves this Regulation with a **100%** vote by raising Voting cards.

IV. Introduction of Chairperson, Secretary Committee and Vote Counting Committee

- **The Organizing Committee announces the Presidium, which includes:**
 1. Mr. Tran Thanh Hai Chairman of MB – Chairperson
 2. Mr. Nguyen Ngoc Tuan General Director – Member
 3. Mr. Huynh Ngoc Tuan Member of MB – Member
- **The Presidium nominates the Secretary Committee, which includes:**
 1. Ms. Nguyen Thi Ngoc Khanh Meeting Secretary
 2. Ms. Pham Thi Anh Tho Member
- **The Presidium introduces the list of personnel for the Vote Counting Committee, which includes:**
 1. Ms. Nguyen Thi Hai Head of the Committee
 2. Ms. Luu Thi Hong Nhung Member

3. Mr. Dao Cong Duong Member

4. Ms. Phan Phuong Thao Member

The entire General Meeting of Shareholders unanimously approves 100% of the list of the Presidium, Secretary Committee, and Vote Counting Committee by raising Voting cards.

V. Introduction of the Meeting Agenda

The Chairperson announced the agenda of the 2025 Annual General Meeting of Shareholders, which was unanimously approved by 100% of the General Meeting of Shareholders by raising Voting cards.

PART II: CONTENT OF THE MEETING

The General Meeting listens to the presentation of the following contents:

Content 01: Report for production and business results in 2024; Plan and direction for production and business activities in 2025.

Presenter: Mr. Tran Thanh Hai – Chairman of MB

Content 02: Report of the Supervisory Committee for supervising business and operation activities, supervising Management Board and General Director in the 2024's activities and operation and Financial Statements audited by RSM Vietnam.

Presenter: Ms. Nguyen Thi Thu Trang - Head of Supervisory Committee

Content 03: Proposal on the 2024's profit distribution method and the plan of 2025's profit distribution method.

Presenter: Mr. Huynh Ngoc Tuan – Member of MB

a. 2024's profit distribution method

No.	CONTENT	UNIT	RATIO	VALUE	NOTE
1	Charter Capital	VND		370.439.080.000	
2	Total accounting profit before tax	VND		433.564.095.780	
3	Current corporate income tax	VND		86.322.466.778	
4	Net profit after tax	VND		347.241.629.002	
5	Exchange rate difference gain from revaluation of foreign currency deposits	VND		166.899.014	
6	Distributed profit	VND		347.074.729.988	
7	Appropriation to funds	VND		163.318.892.000	

7.1	<i>Investment and development fund</i>	VND	40,0%	138.829.892.000	
7.2	<i>Bonus and welfare fund</i>	VND	5,50%	19.086.753.000	
7.3	<i>Individuals & related parties bonus fund</i>	VND	0,29%	1,000,000,000	
7.4	<i>The executive board bonus fund</i>	VND	0,27%	931.500.000	
7.5	<i>Social work fund</i>	VND	1,0%	3.470.747.000	
8	Remaining profit after fund appropriation	VND		183.755.837.988	
9	Undistributed profit brought forward	VND		100.813.232.489	
10	Dividend payout (45% of Charter Capital)	VND		166.697.586.000	
11	Undistributed profit of the current year	VND		117.871.484.477	

b. Plan of 2025's profit distribution method

No.	CONTENT	UNIT	RATIO	VALUE	NOTE
1	Charter Capital	VND		555.658.620.000	
2	Total accounting profit before tax	VND		450.000.000.000	
3	Current corporate income tax	VND		90.000.000.000	
4	Net profit after tax	VND		360.000.000.000	
5	Exchange rate difference gain from revaluation of foreign currency deposits	VND		-	
6	Distributed profit	VND		360.000.000.000	
7	Appropriation to funds	VND		168.895.500.000	
7.1	<i>Investment and development fund</i>	VND	40,0%	144.000.000.000	
7.2	<i>Bonus and welfare fund</i>	VND	5,42%	19.508.000.000	
7.3	<i>Individuals & related parties bonus fund</i>	VND	0,28%	1.000.000.000	
7.4	<i>The executive board bonus fund</i>	VND	0,22%	787.500.000	
7.5	<i>Social work fund</i>	VND	1,0%	3.600.000.000	
8	Remaining profit after fund appropriation	VND		191.104.500.000	
9	Undistributed profit brought forward	VND		117.871.484.477	
10	Dividend payout (33% of Charter Capital after share issuance 2:1)	VND		183.367.344.600	

11	Undistributed profit of the current year	VND		125.608.639.877	
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Content 04: Proposal on the remuneration of the Management Board and Supervisory Committee in 2024 and the 2025's plan; full-time salary of Head of Supervisory Committee, operating costs of the Supervisory Committee in 2024; full-time salary of Head of Supervisory Committee for 2025.

Presenter: Mr. Huynh Ngoc Tuan – Member of MB

- The actual remuneration for the MB and the Supervisory Committee of the Company in 2024 is VND 1.814.400.000 (*in words: one billion eight hundred fourteen million four hundred thousand VND*).
- The planned remuneration for the MB and the Supervisory Committee in 2025 is VND 1.512.000.000 (*in words: one billion five hundred twelve million VND*) calculated basing on Circular No. 28/2016/TT-BLDTBXH. The actual amount will be based on Decree No. 44/2025/ND-CP dated 28/02/2025 when receiving specific guidance.
- The actual full-time salary of the Head of the Supervisory Committee in 2024 is VND 1.104.345.000 (*in words: One billion one hundred and four million three hundred forty five thousand VND*). Operating expenses of Supervisory Board (travel and accommodation expenses of Supervisory Board's members) in 2024: none.
- The salary for the Head of the Supervisory Committee in 2025 is equivalent to the salary of the Chief Accountant calculated basing on Circular No. 28/2016/TT-BLDTBXH. The actual amount will be based on Decree No. 44/2025/ND-CP dated 28/02/2025 when receiving specific guidance.

Content 05: Proposal on selecting an independent auditing firm for the fiscal year 2025.

Presenter: Ms. Nguyen Thi Thu Trang - Head of Supervisory Committee

a) List of proposed auditing companies:

- RSM Vietnam Audit and Consulting Company Limited
- A&C Audit and Consulting Company Limited
- AFC Viet Nam Auditing Company Limited

b) Proposal for selecting an auditing company:

The MB has proposed the list of the three (03) auditing companies mentioned above to the General Meeting of Shareholders for approving and authorizing for the MB to choose one of the three companies to audit the Company's financial statements for the year 2025, based on the actual situation.

Content 06: Proposal on the amendment and supplementation of the Management Board's operating regulations.

Presenter: Mr. Nguyen Tien Hung - Member of MB

Content 07: Proposal on the amendment and supplementation of Company's Charter.

Presenter: Mr. Nguyen Tien Hung - Member of MB

Content 08: Proposal on the dismissal of the Management Board's member for Mr. Tran Van Nguyen.

Presenter: Mr. Nguyen Tien Hung - Member of MB

Content 09: Proposal on plan of issuing shares to increase charter capital from equity.

1. Name of shares : Share of Dong Nai Port Joint Stock Company
2. Type of shares : Ordinary share
3. Par value : 10.000 VND/share
4. Current charter capital : 370.439.080.000 VND
5. Number of issued shares: 37.043.908 shares
6. Number of outstanding shares: 37.043.908 shares
7. Number of expected issued shares: 18.521.954 shares
8. Estimated issuance value at par: 185.219.540.000 VND
9. Expected increase in charter capital :
 - Charter capital before issuance: 370.439.080.000 VND
 - Expected increase in charter capital: 185.219.540.000 VND
 - Charter capital after issuance: 555.658.620.000 VND
10. Purpose of issuance: To issue shares to increase charter capital from equity.
11. Issuance target: Existing shareholders on the record date for finalizing the list of shareholders entitled to receive shares. The record date for finalizing the list of shareholders would be decided by the General Meeting of Shareholders, which authorizes the Management Board to decide.
12. Issuance ratio (Number of expected issued shares/Number of outstanding shares): 50%.
13. Exercise ratio: 02:01. For every 01 share owned, a shareholder will receive 01 right to subscribe for additional shares. Every 02 rights will entitle the shareholder to receive 01 new share.
14. Handling of fractional shares: The number of shares issued to each shareholder will be rounded down to the nearest whole number. Any fractional shares (decimal part) will be cancelled.

*Example: Shareholder A owns 169 shares on the record date. With exercise ratio of 2:1, Shareholder A is entitled to $(169/2) * 1 = 84.5$ new shares. According to the rounding rule, Shareholder A will receive 84 new shares. The decimal part, 0.5 shares, will be cancelled.*

15. Source of capital: The investment and development fund as of December 31, 2024, as per the audited 2024 financial statements of Dong Nai Port Joint Stock Company.

16. Implementation timeline: After the General Meeting of Shareholders approves and after the State Securities Commission notifies receipt of the full issuance report, expected in Q3 and Q4 of 2025.

17. Approval for additional securities registration with the Vietnam Securities Depository and Clearing Corporation (VSDC) and list the additional securities at the Ho Chi Minh Stock Exchange (HOSE) for the newly issued shares.

18. Approval for change in Charter Capital: To amend the Charter Company (concerning charter capital) and adjust the Business Registration Certificate at the competent state authority after the State Securities Commission notifies receipt of the issuance report.

19. Authorization:

The General Meeting of Shareholders authorizes the Management Board to decide all matters related to the issuance, specifically:

- Proactively prepare and explain the issuance report to the State Securities Commission and other relevant authorities. Simultaneously, proactively adjust the issuance plan and related documents as required by the State Securities Commission and other authorities.
- Decide on the record date to finalizing the list of shareholders for the share issuance plan to increase charter capital from equity.
- Proactively develop plans to ensure foreign investor ownership ratio complies with legal regulations.
- Implement procedures and choose an appropriate time to register the additional securities with the Vietnam Securities Depository and Clearing Corporation (VSDC) and list the additional securities at the Ho Chi Minh Stock Exchange (HOSE) for the shares issued according to the plan approved by the General Meeting of Shareholders, after the State Securities Commission confirms receipt of the issuance results report.
- Implement procedures to change the company's business registration content related to charter capital adjustments based on the actual issuance results with the competent authorities after the State Securities Commission confirms receipt of the issuance results report.
- Modify the relevant provisions regarding charter capital, shares, and stock in the Charter Company after the State Securities Commission confirms receipt of the issuance results report.

- Perform other related tasks to ensure the success of the share issuance to increase charter capital from equity.
- Depending on the specific case, the Management Board may delegate to the General Director to carry out specific tasks.

PART III. SHAREHOLDER PERSPECTIVE:

1.
2.
3.

⇒ *The MB has answered the shareholders' questions related to the above issues as follows:*

Content 1:

Content 2:

Content 3:.....

PART IV. SHAREHOLDER VOTING

1. The dismissal of the Management Board's member:

⇒ Mr.Nguyen Tien Hung – Member of MB reads the proposal on the dismissal of the Management Board's member for Mr.Tran Van Nguyen.

⇒ Voting results: The General Meeting of Shareholders unanimously voted by raising Voting Cards to 100% approve for the dismissal of Management Board's member for Mr. Tran Van Nguyen instead of voting ballot.

2. Contents to vote:

Ms. Nguyen Thi Hai, Head of the Vote Counting Committee, presented the rule and methods of voting at the General Meeting.

- At the time of voting, shareholders attended the meeting represent shares to vote.
- The meeting starts to vote.

Ms. Nguyen Thi Hai, Head of the Vote Counting Committee, reported the results on Reports and Proposals as follows:

Total number of votes issued: votes, corresponding to shares.

- Total number of votes collected: votes, corresponding to shares, accounting for% of the total voting shares attending the meeting.

Content 01: The Management Board's Report for production and business results in 2024; Plan and direction for production and business activities in 2025.

⇒ Result

+ Number of votes for agreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for disagreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for no opinion:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of invalid votes:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting

⇒ Thus, Content 01 has been approved.

Content 02: Report of the Supervisory Committee for supervising business and operation activities, supervising Management Board and General Director in the 2024's activities and operation and Financial Statements audited by RSM Vietnam.

⇒ Result

+ Number of votes for agreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for disagreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for no opinion:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of invalid votes:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting

⇒ Thus, Content 02 has been approved.

Content 03: The 2024's profit distribution method and the plan of 2025's profit distribution method.

⇒ Result

+ Number of votes for agreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for disagreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for no opinion:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of invalid votes:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting

⇒ Thus, Content 03 has been approved.

Content 04: The remuneration of the Management Board and Supervisory Committee in 2024 and the 2025's plan; full-time salary of Chief of Supervisory Committee, operating costs of the Supervisory Committee in 2024 and full-time salary of Chief of Supervisory Committee for 2025.

⇒ Result

+ Number of votes for agreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for disagreement: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for no opinion: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of invalid votes: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting

⇒ Thus, Content 04 has been approved.

Content 05: Selecting an independent auditing firm for the fiscal year 2025.

⇒ Result

+ Number of votes for agreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for disagreement: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for no opinion: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of invalid votes: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting

⇒ Thus, Content 05 has been approved.

Content 06: The amendment and supplementation of the Management Board's operating regulations.

⇒ Result

+ Number of votes for agreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for disagreement: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for no opinion: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of invalid votes: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting

⇒ Thus, Content 06 has been approved.

Content 07: The amendment and supplementation of Company's Charter.

⇒ Result

+ Number of votes for agreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for disagreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for no opinion: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of invalid votes: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting

⇒ Thus, Content 07 has been approved.

Content 08: The dismissal of the Management Board's member for Mr. Tran Van Nguyen.

⇒ Result

+ Number of votes for agreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for disagreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for no opinion: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of invalid votes: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting

⇒ Thus, Content 08 has been approved.

Content 09: Plan of issuing shares to increase charter capital from equity.

⇒ Result

+ Number of votes for agreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for disagreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of votes for no opinion: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of invalid votes: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting

⇒ Thus, Content 09 has been approved.

3. Content of additional election of Management Board's member for term 2021 - 2026

+ Total number of votes collected: votes, corresponding to shares.

+ Number of valid votes: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
+ Number of invalid votes: ...	- Number of shares: shares	- Percentage:% total voting shares attending the meeting

Full name of candidate: Mr/Mrs.....

+ Number of votes for agreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
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⇒ Thus, the list of elected member of the Management Board includes 01 person:

+ **Full name: Mr/Mrs.....**

+ Number of votes for agreement:	- Number of shares: shares	- Percentage:% total voting shares attending the meeting
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PART V: APPROVAL OF THE RESOLUTION AND MINUTES OF THE MEETING

Mr. Tran Thanh Hai, on behalf of the Presidium, presided over the General Meeting to approve the Resolution of the 2025 Annual General Meeting of Shareholders.

The General Meeting voted and unanimously approved the full text of the Minutes of the 2025 Annual General Meeting of Shareholders with 100% approval.

These Minutes were prepared in two copies and will be kept at Dong Nai Port Joint Stock Company.

The General Meeting concluded at:00 PM on the same day.

MEETING SECRETARY

ON BEHALF OF THE PRESIDIUM

Chairperson

NGUYEN THI NGOC KHANH

TRAN THANH HAI